**Clear Cost Silver Plan - Native American LCS** 

# **PRESBYTERIAN**

Coverage for: Individual or Family | Plan Type:HMO

The Summary of Benefits and Coverage(SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-923-7528 or visit www.phs.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-923-7528 to request acopy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	IHCP: <b>\$0/\$0</b> In Network: <b>\$5,000</b> /Individual / <b>\$10,000</b> /Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the plan, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Yes. <u>preventive care</u> Behavioral Health services & any benefit where there is no charge for Covid- 19 testing, treatment, vaccines/boosters & any service	This plan covers some items and services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without <u>cost</u> <u>sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits.
	that have a copayment	
Is there an <u>out-of-pocket</u> limit on my expenses?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is not included in the <u>out-of-pocket limit</u> ?	IHCP: <b>\$0/\$0</b> In-network: <b>\$8,950</b> /Individual / <b>\$17,900</b> /Family.	The <u>out of pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out of pocket limit</u> until the overall family <u>out-</u> of pocket limit has been met.
Is there an overall annual limit on what the plan pays?	Premiums, <u>balance billing</u> charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out of pocket limit.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See Individual and Family or Group HMO/POS Network at <u>https://www2.phs.org/providers/?insur</u> <u>ance_plans=individual-andfamily-or-</u> <u>group-hmopos</u> or call <b>1-800-923-</b> <b>7528</b> for a list of participating providers	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out of network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out of network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do youneed a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.

	Services You May Need		What you will pay	Limitations, Exceptions & other Important information	
Common Medical Event		IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Primary care visit to treat an injury or illness	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t/visit <u>deductible</u> does not apply	Not Covered	There is zero cost sharing for any telehealth service. Cost share does not include Medical drugs which will have a separate charge. No
If you visit a health care <u>provider's</u> office	Specialist visit	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t/ visit <u>deductible</u> does not apply	Not Covered	charge for anything related to Covid-19 testing, vaccines or medical treatment. Prior Authorization is not required for gynecological or obstetrical ultrasounds
or clinic	Preventive care/screening/immunization	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	You may have to pay for services that aren't preventative. Then check what your plan will pay for. There is zero cost sharing for any telehealth services. Prior Authorization is not required for gynecological or obstetrical ultrasounds
	Diagnostic test (x-ray, blood work)	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t/ visit <u>deductible</u> does not apply	Not Covered	
lf you have a test	Imaging (CT/PET scans, MRIs)	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t/ visit <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits may be denied.

			What you will pay		Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Generic Drugs (Tier1)	No charge <u>deductible</u> does not apply	\$35 <u>copaymen</u> t (retail) per 30-day supply/ \$105 <u>copayment</u> (mail order) <u>deductible</u> does not apply	\$35 <u>copayment</u> (retail) per 30-day supply/ \$105 <u>copayment</u> (mail order) <u>deductible</u> does not apply	
If you need drugs to treat your illness More information	Preferred Brand Drugs (Tier 2)	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t (retail) per 30-day supply/ \$150 <u>copayment</u> (mail order) <u>deductible</u> does not apply	\$50 <u>copaymen</u> t (retail) per 30-day supply/ \$150 <u>copayment</u> (mail order) <u>deductible</u> does not apply	Max <b>90-day</b> supply at retail. Tier 4 Self - Administered Specialty limited to <b>30-day</b> supply & Not Covered mail order. Preferred insulin or medically necessary alternative will not exceed \$25 per <b>30-day</b> supply. Pharmacy transactions where manufacturer discount or Copay
prescription drug coverage is available at: https://client.form ularynavigator.co m/Search.aspx?s	prescription drug coverage is available at: https://client.form ularynavigator.co m/Search.aspx?s	<u>copayment</u> (mail order) after <u>deductible</u> is met	assistance cards are used will count towards your Deductible or Out-of-Pocket max. Refer to the formulary for a complete listing & coverage details. Refer to the formulary for a complete listing & coverage details.		
<u>iteCode=033437</u> <u>3670</u>	Specialty (Tier 4)	No charge <u>deductible</u> does not apply	\$100 <u>copayment</u> <u>deductible</u> does not apply Limited to 30- day supply max/Not Covered mail order	Not Covered	Prior Authorization may be required or benefits may be denied
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits may be denied.

		What you will pay			Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Physician/surgeon fees	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	
	Emergency room services	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t after <u>deductible</u> is met	\$300 <u>copaymen</u> t after <u>deductible</u> is met	No charge for anything related to Covid-19 testing, vaccines/boosters or medical
If you need immediate medical attention	Emergency medical transportation	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t /ground <u>deductible</u> does not apply; No charge/air after <u>deductible</u> is met	\$100 <u>copayment</u> /ground <u>deductible</u> does not apply; No charge/air after <u>deductible</u> is met	treatment. There is zero cost sharing for any telehealth service. Cost share does not include Medical drugs which will have a separate charge. Prior Authorization is not required for gynecological or obstetrical ultrasounds. Balance billing is not allowed for
	Urgent care	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t <u>deductible</u> does not apply	\$100 <u>copaymen</u> t <u>deductible</u> does not apply	out-of-network care.
If you have a hospital	Facility fee (e.g., hospital room)	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t after <u>deductible</u> is met	Not Covered	Prior Authorization may be required or benefits
stay	Physician/surgeon fee	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	may be denied.
lf you have mental health, behavioral	Mental/Behavioral health outpatient services	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification benefits are covered & will cover no less than 30 outpt visits for alcohol dependency treatment.
health, or substance abuse needs	Mental/Behavioral health inpatient services	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification benefits are covered & will cover no less than 30 days in an alcohol dependency treatment center.

		What you will pay			Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Office Visits	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t per pregnancy <u>deductible</u> does not apply	Not Covered	Cost sharing does not apply for preventative services. Prior Authorization is not required for
If you are pregnant	Childbirth/delivery professional services	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	gynecological or obstetrical ultrasounds. Prior authorization may be required or benefits may be denied.
	Childbirth/delivery facility services	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t after <u>deductible</u> is met	Not Covered	
	Home health care	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t after <u>deductible</u> is met	Not Covered	Coverage is limited to 100 days/ <u>plan</u> year. Prior authorization may be required or benefits may be denied.
	Rehabilitation services	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t/visit <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits
If you need help recovering or have	Habilitation services	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t/visit <u>deductible</u> does not apply	Not Covered	may be denied.
other special health needs	Skilled nursing care	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	Coverage is limited to 60 days/ <u>plan</u> year. Prior authorization may be required or benefits may be denied.
	Durable medical equipment	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t after <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits
	Hospice service	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	may be denied.
If your child needs Dental or Eyecare	Eye exam	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	\$55 <u>copaymen</u> t/visit <u>deductible</u> does not apply	One Eye Refraction associated with post cataract surgery or Keratoconus correction/year is covered; additional charges may apply

		What you will pay			Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Glasses	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	\$40 <u>copaymen</u> t/visit <u>deductible</u> does not apply	Eyeglasses & contact lenses within 12mo following cataract surgery or the correction of keratoconus or related Genetic Inborn errors of metabolism is limited to once/yr; additional charges may apply
	Dental check-up	Not Covered	Not Covered	Not Covered	Not Covered

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cosmetic Surgery	Long-Term Care	Private-Duty Nursing			
Dental Care (Adult)	Non-Emergency Care When TravelingOutside the U.S.	<ul> <li>Routine Foot Care * Only covered whenmedically necessary for diabetes. See GSA for details.</li> </ul>			
Other Covered Services (Limitations may apply to these se	ervices. This isn't a complete list. Please see your <u>plan</u> docume	nt.)			
<ul> <li>Abortion Services (excepted and non-excepted)</li> <li>Acupuncture (20 visits per calendar yearunless for rehabilitative or habilitative svc)</li> </ul>	<ul> <li>Chiropractic Care (20 visits per calendar year unless for rehabilitative or habilitative svc)</li> </ul>	Weight Loss Programs			
rehabilitative or habilitative svc)	Hearing Aids	Infertility Treatment			
	Bariatric Surgery				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>appeal</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>.

Does this Coverage Provide Minimum Essential Coverage? Yes; Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Coverage Meet the Minimum Value Standard? No; If your plan doesn't meet the Minimum Value Standard, you may be eligible for a premium tax credits to help you pay for a plan through the Marketplace.

### Language Access Services:

Para obtener asistencia en Español, llame al 1-855-592-7737.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-592-7737.

如果需要中文的帮助,请拨打这个号码1-855-592-7737.

Dinek'ehgoshika at'ohwol ninisingo, kwiijigo holne' 1-855-592-7737.

Learn more about Presbyterian's Notice of Nondiscrimination, go to www.phs.org/nondiscrimination.aspx.

To see examples of how this plan might cover costs for a sample medical situation, see the next section

#### About these Coverage Examples:

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)	
The <u>plan's</u> overall <u>deductible</u>	\$5,000	The plan's overall deductible	\$5,000
Specialist [cost sharing]	\$100	Specialist [cost sharing]	\$100
Hospital (facility) [ <u>cost sharing</u> ]	\$300	Hospital (facility) [cost sharing]	\$300
Other [cost sharing]	\$300	Other [cost sharing]	\$300
<u>Specialist</u> office visits (prenatal ca Childbirth/Delivery Professional Se		Primary care physician office visits (inc	iuuiiiy
Childbirth/Delivery Facility Service Diagnostic tests (ultrasounds and l Specialist visit (anesthesia)	S	disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose m Total Example Cost	eter) \$5,600
Childbirth/Delivery Facility Service <u>Diagnostic tests</u> (ultrasounds and in <u>Specialist</u> visit (anesthesia) Total Example Cost In this example, Peg would pay:	s blood work)	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m	
Childbirth/Delivery Facility Service <u>Diagnostic tests</u> (ultrasounds and in <u>Specialist</u> visit (anesthesia) Total Example Cost	s blood work)	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m Total Example Cost	
Childbirth/Delivery Facility Service <u>Diagnostic tests</u> (ultrasounds and in <u>Specialist</u> visit (anesthesia) Total Example Cost In this example, Peg would pay:	s blood work)	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m Total Example Cost In this example, Joe would pay:	
Childbirth/Delivery Facility Service <u>Diagnostic tests</u> (ultrasounds and in <u>Specialist</u> visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing	s blood work) \$12,700	<u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose m <u>Total Example Cost</u> <u>In this example, Joe would pay:</u> <u>Cost Sharing</u>	\$5,600
Childbirth/Delivery Facility Service <u>Diagnostic tests</u> (ultrasounds and in <u>Specialist</u> visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	s blood work) \$12,700 \$5000	Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose m         Total Example Cost         In this example, Joe would pay:         Cost Sharing         Deductibles	\$ <b>5,600</b> \$0
Childbirth/Delivery Facility Service <u>Diagnostic tests</u> (ultrasounds and in <u>Specialist</u> visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	s blood work) \$12,700 \$5000 \$1400 \$0	Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose m         Total Example Cost         In this example, Joe would pay:         Cost Sharing         Deductibles         Copayments	\$5,600 \$0 \$1900

\$6,460

## Mia's Simple Fracture

(in-network emergency room visit and follow up

The <u>plan's</u> overall <u>deductible</u>	\$5,000
Specialist [cost sharing]	\$100
Hospital (facility) <u>[cost sharing</u> ]	\$300
Other [cost sharing]	\$300

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$600		
Copayments	\$800		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,400		

The plan would be responsible for the other costs of these EXAMPLE covered services. Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from an IHCP your costs may be higher

\$1.920

The total Joe would pay is