PRESBYTERIAN City of Albuquerque My Care Family

Coverage for: Individual or Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-275-7737 or visit www.phs.org. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-888-275-7737 to request a copy.

Important Questions	Answers	Why This Matters:
Whatis the overall <u>deductible</u> ?	<pre>\$175 Individual \$350 Family</pre>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , Behavioral Health services, Primary Care visits, Specialist visits, just to name a few.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<pre>\$6,350 Individual \$12,700 Family</pre>	The <u>out of pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover. Certain specialty pharmacy drugs are considered non-essential health benefits and fall outside the <u>out-of-pocket limits.</u>	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See City of Albuquerque Network at <u>www.phs.org</u> or call 1-800-356-2219 for a list of participating providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>provider network</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You	ı Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		In-network Provider (You will pay the least) (You will pay the most)			
lf you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Adult/Child: \$40/\$10 copayment/visit only deductible does not apply – all other services <u>deductible</u> applies	Not covered	There is zero cost-sharing for any telehealth service. <u>Copayment</u> does not include Medical Drugs which will have a separate charge. No charge for anything related to COVID-19 screening, testing, vaccines/boosters, or medical treatment. Prior authorization is not required for gynecological or obstetrical ultrasounds.	
	<u>Specialist</u> visit	Adult/Child: \$55/\$40 copayment/ visit only deductible does not apply – all other services <u>deductible</u> applies	Not covered	There is zero cost-sharing for any telehealth service. <u>Copayment</u> does not include Medical Drugs which will have a separate charge. No charge for anything related to COVID-19 screening, testing, vaccines/boosters, or medical treatment. Prior authorization is not required for gynecological or obstetrical ultrasounds.	
	Preventive care/screening/immunization	No charge <u>deductible</u> does not apply	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your provider if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. No charge for anything related to COVID-19 screening, testing, vaccines/boosters, or medical treatment.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge <u>deductible</u> does not apply	Not covered		
	Imaging (CT/PET scans, MRIs)	Adult/Child: PET/MRI: \$200/\$100 <u>copayment</u> /test; CT: \$125/\$75 <u>copayment</u> /test <u>deductible</u> applies	Not covered	Prior authorization may be required or benefits may be denied.	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)		
	Tier 1: Lower-cost generics and some brand name	\$10 <u>copayment</u> (retail) \$20 <u>copayment</u> (mail order)	Not covered	**Administered by Optum Rx – contact at 1-800-372-8563**	
If you need drugs to treat your illness or condition More information about	Tier 2: Mid-range-cost preferred brand name	\$30 <u>copayment</u> (retail) \$75 <u>copayment</u> (mail order)	Not covered	Once your plan begins, you can check which Tier your current medications falls into at optumrx.com	
prescription drug coverage contact Optum Rx at 1-800-372-8563	Tier 3: Higher-cost brand name and some generics	\$50 <u>copayment</u> (retail) \$150 <u>copayment</u> (mail order)	Not covered	or on the Optum Rx app . If your medication is in a higher tier, talk to your doctor to see if a lower-cost option is available.	
	Tier 4: Specialty drugs	20% up to a maximum of \$400 per prescription (retail) Not available (mail order)	Not covered	**Administered by PHP – contact using number listed on the back of your ID Card or by emailing askpharmacy@phs.org	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> up to a maximum of \$500 <u>copayment</u> /visit – Adult and \$200/visit – Child after <u>deductible</u> is met	Not covered	Prior authorization may be required or benefits may be denied.	
	Physician/surgeon fees	Included in facility fee <u>deductible</u> does not apply	Not covered		
If you need immediate medical attention	Emergency room care	\$200 <u>copayment</u> /visit <u>deductible</u> applies	\$200 <u>copayment</u> /visit <u>deductible</u> applies	Waived if admitted into hospital, then hospital <u>copayment</u> applies. No charge for anything related to COVID-19 screening, testing, medical treatment, vaccines, boosters. Balance billing is not allowed for out-of-network care.	
	Emergency medical transportation	\$50 <u>copayment</u> /occurrence ground; \$100 <u>copayment</u> /occurrence air - <u>deductible</u> applies	\$50 <u>copayment</u> /occurrence ground; \$100 <u>copayment</u> /occurrence air - <u>deductible</u> applies	No charge ground inter-facility <u>deductible</u> does not apply. No charge for anything related to COVID-19 screening, testing, medical treatment, vaccines, boosters. Balance billing is not allowed for out-of- network care.	
	<u>Urgent care</u>	Adult/Child: \$50/\$10 <u>copayment</u> /visit <u>deductible</u> applies	Adult/Child: \$50/\$10 <u>copayment</u> /visit <u>deductible</u> applies	<u>Deductible</u> does not apply for lab and x-ray. No charge for anything related to COVID-19 screening, testing, medical treatment, vaccines, boosters. Balance billing is not allowed for out-of-network care. There is zero cost sharing for any telehealth service.	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
			Out-of-network Provider (You will pay the most)		
If you have a hospital	Facility fee (e.g., hospital room)	Adult/Child: \$500/\$350 <u>copayment</u> /admission; <u>deductible</u> applies	Not covered	Prior authorization may be required or benefits ma be denied.	
stay	Physician/surgeon fees	Included in facility fee deductible does not apply	Not covered		
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Adult/Child: No charge deductible does not apply	Not covered	There is no cost-sharing for Behavioral Health Services or Drugs. Acute Medical Detoxification Benefits are Covered and will cover no less than 3 days Inpatient in an Alcohol Dependency Treatment Center and no less that 30 Outpatient visits for Alcohol Dependency Treatment.	
	Inpatient services	Adult/Child: No charge <u>deductible</u> does not apply	Not covered		
lf you are pregnant	Office visits	\$40 <u>copayment</u> /visit up to a maximum of \$300/pregnancy <u>deductible</u> does not apply	Not covered	Depending on the type of services, a <u>copayment, coinsurance</u> , or <u>deductible</u> may apply. Cost sharing does not apply for Preventive services. Prior authorization is not required for gynecological or obstetrical ultrasounds.	
	Childbirth/delivery professional services	No charge <u>deductible</u> does not apply	Not covered	Prior authorization may be required or benefits may be denied. Prior authorization is not required for	
	Childbirth/delivery facility services	\$500 <u>copayment</u> /admission <u>deductible</u> does not apply	Not covered	gynecological or obstetrical ultrasounds.	

Common Medical Event	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other Important	
			Out-of-network Provider (You will pay the most)		
If you need help recovering or have other special health needs	Home health care	No charge <u>deductible</u> does not apply	Not covered	Prior authorization may be required or benefits may be denied.	
	<u>Rehabilitation services</u>	Adult/Child: Inpatient: \$500/\$350 <u>copayment</u> /admission <u>deductible</u> applies; Outpatient: \$40/\$10 <u>copayment</u> /visit - <u>deductible</u> does not apply	Not covered	Coverage is limited up to 24 visits combined/ <u>plan</u> year. Prior authorization may be required for inpatient or benefits may be denied.	
	Habilitation services	Adult/Child: Inpatient: \$500/\$350 <u>copayment</u> /admission <u>deductible</u> applies; Outpatient: \$40/\$10 <u>copayment</u> /visit - <u>deductible</u> does not apply	Not covered	None	
	Skilled nursing care	Adult/Child: \$500/\$350 <u>copayment</u> /admission; <u>deductible</u> applies	Not covered	Coverage is limited up to 60 days/ <u>plan</u> year. Prior authorization will be requied or benefits may be denied.	
	Durable medical equipment	50% coinsurance deductible applies	Not covered	Prior authorization may be required or benefits may be denied.	
	Hospice services	Adult/Child: \$500/\$350 <u>copayment</u> /admission; <u>deductible</u> applies	Not covered	Prior authorization may be required or benefits may be denied. Waived if transferred directly from an inpatient hospital, rehabilitation, or skilled nursing facility.	
If your child needs dental or eye care	Children's eye exam	Included in office visit <u>copayment</u> <u>deductible</u> does not apply	Not covered	Coverage is limited to refraction eye exam associated with post cataract surgery or Keratoconus correction.	
	Children's glasses	50% coinsurance deductible applies	Not covered	Coverage is limited to eyeglasses/contact lenses within 12 months following cataract surgery, correction of Keratoconus or when related to Genetic Inborn Errors of Metabolism. Prior authorization may be required or benefits may be denied.	
	Children's dental check-up	Not covered	Not covered	None	

 Cosmetic Surgery Dental Care (Adult) Dental check-up (Child) Other Covered Services (Limitations may a 	•	Long-Term Care Non-Emergency Care When Traveling Outside the U.S.	•	Routine Eye Care (Adult) Routine Foot Care * only covered when medically necessary for diabetes. See SPD for details.
	• nay apply to t	Private-Duty Nursing to these services. This isn't a complete list. Please s		Weight Loss Programs
Acupuncture (20 visits per Contract) for Rehabilitation or Habilitative Serv Bariatric Surgery		Chiropractic Care (20 visits per Contract Year unless for Rehabilitation or Habilitative Services) Hearing Aids	•	Infertility Treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or http://www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.com.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standard</u>, you may be eligible for a <u>premium tax credits</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Para obtener asistencia en Español, llame al 1-888-275-7737. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-275-7737. 如果需要中文的帮助,请拨打这个号码 1-888-275-7737. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-275-7737. Learn more about Presbyterian's Notice of Nondiscrimination, go to <u>www.phs.org/nondiscrimination.aspx</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist 	\$175 \$55	The plan's overall deductible Specialist	\$175 \$50	 The plan's overall deductible Specialist 	\$175 \$50
Hospital (Facility)	\$500 No Charge	Hospital (Facility) Other	\$500 No Charge	Hospital (Facility) Other	\$500 No Charge
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600		\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$175	Deductibles	\$0	Deductibles	\$175
Copayments	\$800	Copayments	\$3,700	Copayments	\$600
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$100
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$800	Limits or exclusions	\$0
The total Peg would pay is	\$975	The total Joe would pay is	\$4,500	The total Mia would pay is	\$875

The **plan** would be responsible for the other costs of these EXAMPLE covered services.