Coverage for: Self Only, Self Plus One or Self and Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Please read the FEHB Plan brochure (RI 73-563) that contains the complete terms of this plan. All benefits are subject to the

definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.phs.org, and view the Glossary at https://www.healthcare.gov/sbc-glossary/. You can call 1-800-356-2219 to request a copy of either document.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$ 500/Self Only \$ 1,000/Self Plus One \$ 1,000/Self and Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. <u>Copayments</u> and <u>coinsurance</u> amounts do not count toward your <u>deductible</u> , which generally starts over January 1. When a covered service/supply is subject to a <u>deductible</u> , only the <u>Plan</u> allowance for the service/supply counts toward the <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,350 person/ \$12,700 family	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services. For family coverage, see instructions for additional applicable language.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.phs.org or call 1-855-780-7737 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .







All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

C		What You Will Pay Out-of-Network Provider		Limitations Everytions 9 Other Immentant	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	(You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
If you visit a health	Primary care visit to treat an injury or illness	\$30 <u>copayment</u> /visit	Not covered	None	
care provider's office	Specialist visit	\$50 copayment/visit	Not covered	None	
or clinic	Preventive care/screening/immunization	No charge	Not covered	None	
If you have a test	Diagnostic test (x-ray, blood work)	\$25 <u>copayment/test</u> for diagnostic labs tests and \$50 <u>copayment/test</u> for diagnostic basic radiology tests	Not covered	No charge for Maternity Ultrasound	
	Imaging (CT/PET scans, MRIs)	\$100 copayment/test	Not covered	Prior authorization may be required.	
	Generic drugs	\$10 <u>copayment/</u> prescription (retail); \$20 <u>copayment/</u> prescription (mail order)	Not covered		
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	\$100 copayment/ prescription (retail); \$140 copayment/ prescription (mail order)	Not covered	Coverage is limited to a 30-day supply up to the maximum dosing recommended by the manufacturer or FDA maximum recommended dosage (retail); 90-day supply (mail order)	
<u>prescription drug</u> <u>coverage</u> is available at <u>www.phs.org/fehb</u> .	Non-preferred brand drugs	\$125 <u>copayment/</u> prescription (retail); \$200 <u>copayment/</u> prescription (mail order)	Not covered		
	Specialty drugs	50% coinsurance prescription up to a maximum of \$500 (retail)	Not covered	Not available (mail order)	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Not covered	Prior authorization may be required. Deductible will apply. \$2,000 maximum out-of-	
surgery	Physician/surgeon fees	30% coinsurance	Not covered	pocket responsibility per surgery.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	\$250 copayment/visit	\$250 copayment/visit	Waived if admitted into a hospital, then hospital copayment applies.	
If you need immediate medical attention	Emergency medical transportation	\$50 <u>copayment</u> ground; \$100 <u>copayment</u> air; \$0 interfacility	\$50 <u>copayment</u> ground; \$100 <u>copayment</u> air; \$0 interfacility	Prior authorization may be required for interfacility services.	
	<u>Urgent care</u>	\$40 <u>copayment</u> /visit	\$40 copayment/visit	None	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	Not covered	Prior authorization may be required.	
stay	Physician/surgeon fees	30% coinsurance	Not covered	Deductible will apply. \$2,000 maximum out of pocket responsibility per stay.	
If you need mental	Outpatient services	\$30 copayment/visit	Not covered	None	
health, behavioral health, or substance abuse services	Inpatient services	30% coinsurance	Not covered	Prior authorization may be required. Deductible will apply. \$2,000 maximum out-of-pocket responsibility per stay.	
	Office visits	\$30 copayment/visit	Not covered	Coverage is limited to a max of \$300 in copayments per pregnancy.	
If you are pregnant	Childbirth/delivery professional services	\$30 copayment/visit	Not covered	Prior authorization may be required.	
	Childbirth/delivery facility services	30% coinsurance	Not covered	Prior authorization may be required. Deductible will apply. \$2,000 maximum out-of- pocket responsibility per stay.	
	Home health care	No charge	Not covered	Prior authorization may be required	
If you need help recovering or have other special health needs	Rehabilitation services	\$30 copayment/visit for PT/OT;\$25 copayment/visit Adult & \$0 copayment/ visit/Child for Speech therapy	Not covered	Coverage is limited to 2 months per condition. Prior authorization maybe required.	
	Habilitation services	\$50 copayment/visit	Not covered	Coverage is limited up to CO dove location	
	Skilled nursing care	30% coinsurance	Not covered	Coverage is limited up to 60 days/calendar year. Prior authorization may be required. Deductible will apply.	

	V		ou Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
	Durable medical equipment	50% coinsurance	Not covered	Prior authorization may be required. Hearing aids are covered for school aged children under 21 if still attending high school every 36 months/hearing impaired ear. Deductible will apply.	
	Hospice services	30% coinsurance	Not covered	Prior authorization may be required. Deductible will apply.	
If your child needs dental or eye care	Children's eye exam	\$0 copayment PCP \$20 copayment Specialist	Not covered	Coverage is limited to refraction exams for children age 0-6.	
If your child needs	Children's glasses	Not Covered	Not Covered	None	
dental or eye care	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan General	v Does NOT Cover (Check	your FEHB Plan brochure for more information and a list of any	other excluded services.)

- Cosmetic Surgery
- Dental Care (adult)
- Long-term Care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine Eye Care (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your FEHB Plan brochure.)

- Acupuncture
- Weight loss programs

• Chiropractic care

Hearing aids (for children under 18-21 years of age is still attending high school)

Routine foot care

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB <u>Plan</u> brochure, contact your HR office/retirement system, contact your plan at [contact number] or visit <u>www.opm.gov.insure/health</u>. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for <u>claims</u> under your <u>plan</u>, you may be able to <u>appeal</u>. For information about your <u>appeal</u> rights please see Section 3, "How you get care," and Section 8 "The disputed <u>claims</u> process," in your FEHB <u>Plan</u> brochure. If you need assistance, you can contact: 505-923-5678 or visit their website at www.phs.org/fehb.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-356-2219.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-356-2219.

如果需要中文的帮助, 请拨打这个号码 1-800-356-2219.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-356-2219.

Learn more about Presbyterian's Notice of Nondiscrimination, go to www.phs.org/nondiscrimination.aspx.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$500
■ Specialist	\$50
■ Hospital (facility)	30%
Other	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$2,400	
Coinsurance	\$2,500	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,460	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$500
■ Specialist	\$50
■ Hospital (facility)	30%
■ Other	30%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$700	
Coinsurance	\$300	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,520	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall <u>deductible</u>	\$500
■ Specialist	\$50
■ Hospital (facility)	30%
Other	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$700
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,500