



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a **summary**. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-670-0603 or visit www.phs.org. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary/> or call 1-866-670-0603 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible ? | In-network: \$2,500 Individual / \$5,000 Individual + One / \$5,000 Family Out-of-network: \$5,000 Individual / \$10,000 Individual + One / \$10,000 Family | No one member will pay more than \$3,200. Once a member meets this amount their deductible is considered met. Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible . |
| Are there services covered before you meet your deductible ? | Yes. Preventive care is covered before you meet your Deductible . | This plan covers some items & services even if you haven't met the deductible amount. But a coinsurance may apply. For example, this plan covers certain preventive care without cost sharing and before you meet your deductible . See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits . |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the out-of-pocket limit for this plan ? | In-network: \$5,500 Individual / \$11,000 Individual + One / \$11,000 Family Out-of-network: \$11,000 Individual / \$22,000 Individual + One / \$22,000 Family | The out of pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out of pocket limit until the overall family out of pocket limit has been met. |
| What is not included in the out-of-pocket limit ? | Premiums, balance billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out of pocket limit . |
| Will you pay less if you use a network provider ? | Yes. See www.phs.org or call 1-866-670-0603 for a list of participating providers. | This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out of network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, you network provider might use an for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist ? | No. | You can see the specialist you choose without a referral. |

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All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|--|---|---|
| | | In-network Provider (You will pay the least) | Out-of-network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | -----None----- |
| | Specialist visit | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | -----None----- |
| | Preventive care/screening /immunization | No charge | 40% coinsurance after deductible is met | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Prior authorization may be required or benefits may be denied. |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express-scripts.com | Generic drugs (Tier 1) | Retail/Mail: 20% coinsurance after deductible is met | Not covered | Administered by Express Scripts- contact for more information. |
| | Preferred brand drugs (Tier 2) | Retail/Mail: 20% coinsurance after deductible is met | Not covered | |
| | Non-preferred drugs (Tier 3) | Retail/Mail: 20% coinsurance after deductible is met | Not covered | |
| | Self-Administered Specialty (Tier 4) | Retail/Mail: 20% coinsurance after deductible is met | Not covered | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Prior Authorization may be required or benefits may be denied. |
| | Physician/surgeon fees | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Prior Authorization may be required or benefits may be denied. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|---|---|--|
| | | In-network Provider (You will pay the least) | Out-of-network Provider (You will pay the most) | |
| If you need immediate medical attention | Emergency room care | 20% coinsurance after deductible is met; 20% coinsurance for non-emergency situations after deductible is met | 20% coinsurance after deductible is met; 40% coinsurance for non-emergency situations after deductible is met | -----None----- |
| | Emergency medical transportation | 20% coinsurance ground/air after deductible is met; 20% coinsurance for non-emergency after deductible is met | 20% coinsurance ground/air after deductible is met; 40% coinsurance non-emergency after deductible is met | -----None----- |
| | Urgent care | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | -----None----- |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Prior Authorization may be required or benefits may be denied. |
| | Physician/surgeon fees | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Prior Authorization may be required or benefits may be denied. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | -----None----- |
| | Inpatient services | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Prior authorization may be required. |
| If you are pregnant | Office visits | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | -----None----- |
| | Childbirth/delivery professional services | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Prior authorization may be required. |
| | Childbirth/delivery facility services | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Prior authorization may be required. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|---|---|---|
| | | In-network Provider (You will pay the least) | Out-of-network Provider (You will pay the most) | |
| If you need help recovering or have other special health needs | Home health care | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Maximum of 100 visits per calendar year. Prior authorization is required. |
| | Rehabilitation services | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | -----None----- |
| | Habilitation services | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | -----None----- |
| | Skilled nursing care | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Coverage is limited up to 30 days per condition. Prior authorization may be required. |
| | Durable medical equipment | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Prior authorization may be required. Mastectomy bras and support hose (pair) limited to 2 per calendar year. 1 Wig every 3 years. |
| | Hospice services | 20% coinsurance after deductible is met | 40% coinsurance after deductible is met | Maximum of 3 benefit periods per lifetime. Respite care limited to 5 days per 60 days of hospice and 3 stay maximum. Prior authorization may be required. |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | -----None----- |
| | Children's glasses | Not covered | Not covered | -----None----- |
| | Children's dental check-up | Not covered | Not covered | -----None----- |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services .) | | | |
|---|--|---|--|
| • Cosmetic Surgery | • Long-Term Care | • Routine Eye Care (Adult) | |
| • Dental Care (Adult) | • Non-Emergency Care When Traveling Outside the U.S. | • Routine Foot Care | |
| • Hearing Aids | • Private-Duty Nursing | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | |
| • Acupuncture (\$1,500 maximum per calendar year) | • Chiropractic Care (\$1,500 maximum per calendar year) | • Weight Loss Programs (as specifically provided by the plan) | |
| • Bariatric Surgery (as specifically provided by the plan) | • Infertility Treatment (\$5,000 lifetime maximum for medical and surgical services) | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, you may contact the Office of the Superintendent of Insurance Managed Health Care Bureau at 1-855-427-5674 or by email at mhcb.grievance@state.nm.us.

Does this plan provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this plan meet Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standard](#), you may be eligible for a [premium tax credits](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-356-2219.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-356-2219.

如果需要中文的帮助，请拨打这个号码 1-800-356-2219.

Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-356-2219.

Learn more about Presbyterian's Notice of Nondiscrimination, go to www.phs.org/nondiscrimination.aspx.

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|-----------------|--|----------------|--|----------------|
| ■ The plan's overall deductible | \$2,500 | ■ The plan's overall deductible | \$2,500 | ■ The plan's overall deductible | \$2,500 |
| ■ Specialist | 20% | ■ Specialist | 20% | ■ Specialist | 20% |
| ■ Hospital (Facility) | 20% | ■ Hospital (Facility) | 20% | ■ Hospital (Facility) | 20% |
| ■ Other | 20% | ■ Other | 20% | ■ Other | 20% |
| This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>) | | This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>) | | This EXAMPLE event includes services like: Emergency room care (<i>including medical supplies</i>) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>) | |
| Total Example Cost | \$12,731 | Total Example Cost | \$7,389 | Total Example Cost | \$1,925 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| <i>Cost Sharing</i> | | <i>Cost Sharing</i> | | <i>Cost Sharing</i> | |
| Deductibles | \$2,358 | Deductibles | \$2,341 | Deductibles | \$1,540 |
| Copayments | \$0 | Copayments | \$0 | Copayments | \$0 |
| Coinsurance | \$642 | Coinsurance | \$585 | Coinsurance | \$385 |
| <i>What isn't covered</i> | | <i>What isn't covered</i> | | <i>What isn't covered</i> | |
| Limits or exclusions | \$96 | Limits or exclusions | \$4,313 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$3,096 | The total Joe would pay is | \$7,239 | The total Mia would pay is | \$1,925 |

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.