

 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a **summary**. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-593-7737 or visit [www.phs.org](http://www.phs.org). For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary/> or call 1-855-593-7737 to request a copy.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall <a href="#">deductible</a> ?                                | In-network: <b>\$500</b> Individual / <b>\$1,000</b> Double / <b>\$1,500</b> Family<br>Out-of-network: <b>\$2,800</b> Individual / <b>\$5,600</b> Double / <b>\$8,400</b> Family   | Generally, you must pay all of the costs from <a href="#">providers</a> up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay. If you have other family members on the <a href="#">plan</a> , each family member must meet their own individual <a href="#">deductible</a> until the total amount of <a href="#">deductible</a> expenses paid by all family members meets the overall family <a href="#">deductible</a> .   |
| Are there services covered before you meet your <a href="#">deductible</a> ?    | Yes. <a href="#">Preventive care</a> is covered before you meet your <a href="#">deductible</a> .  | This <a href="#">plan</a> covers some items & services even if you haven't met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain <a href="#">preventive care</a> without <a href="#">cost sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered preventive services at <a href="http://www.healthcare.gov/coverage/preventive-care-benefits">www.healthcare.gov/coverage/preventive-care-benefits</a> . |
| Are there other <a href="#">deductibles</a> for specific services?              | Yes. <b>\$50</b> Single <b>\$100</b> Two-Person/Family   | You must pay all the Pharmacy costs up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay for covered services you use.   |
| What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ? | In-network: <b>\$3,500</b> Individual / <b>\$7,000</b> 2-party / <b>\$10,500</b> Family<br>Out-of-network: <b>\$7,000</b> Individual / <b>\$14,000</b> 2-party / <b>\$21,000</b> Family  | The <a href="#">out of pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a> , they have to meet their own <a href="#">out of pocket limit</a> until the overall family <a href="#">out of pocket limit</a> has been met.   |
| What is not included in the <a href="#">out-of-pocket limit</a> ?               | Premiums, <a href="#">balance billing</a> charges, health care this <a href="#">plan</a> doesn't cover, and penalty amounts.   | Even though you pay these expenses, they don't count toward the <a href="#">out of pocket limit</a> .  |
| Will you pay less if you use a <a href="#">network provider</a> ?               | Yes. See <a href="https://www2.phs.org/providers?insurance_plans=aso-hmo-aso-ppo-aso-hdhp">https://www2.phs.org/providers?insurance_plans=aso-hmo-aso-ppo-aso-hdhp</a> or call 1-888-275-7737 for a list of participating providers. | This <a href="#">plan</a> uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the <a href="#">plan's network</a> . You will pay the most if you use an <a href="#">out of network provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the <a href="#">provider's</a> charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ).   |
| Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?    | No.  | You can see the <a href="#">specialist</a> you choose without a referral.  |



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event   | Services You May Need                                   | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information  |
|--|---|--|--|---|
|  |   | In-network Provider (You will pay the least)   | Out-of-network Provider (You will pay the most)  |   |
| If you visit a health care <a href="#">provider's</a> office or clinic   | Primary care visit to treat an injury or illness        | \$30 <a href="#">copayment</a> /visit<br>Video Visits No Charge  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met<br>Video Visits- Not Covered               | -----None-----  |
|  | <a href="#">Specialist</a> visit                        | \$50 <a href="#">copayment</a> /visit  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met  | -----None-----  |
|  | <a href="#">Preventive care/screening</a> /immunization | No charge  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met  | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your <a href="#">plan</a> will pay for.                                   |
| If you have a test   | <a href="#">Diagnostic test</a> (x-ray, blood work)     | 20% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met  | Prior authorization may be required or benefits may be denied.  |
|  | Imaging (CT/PET scans, MRIs)                            | 20% <a href="#">coinsurance</a> up to a max of \$200 per test/per day after <a href="#">deductible</a> is met      | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met  |   |
| If you need drugs to treat your illness or condition<br><b>More information about <a href="#">prescription drug coverage</a> is available at <a href="https://client.formularynavigator.com/Search.aspx?siteCode=0322075909">https://client.formularynavigator.com/Search.aspx?siteCode=0322075909</a></b> | Generic drugs (Tier 1)                                  | \$5 <a href="#">copayment</a> (retail) / \$15 <a href="#">copayment</a> (mail order)                               | \$5 <a href="#">copayment</a> (retail) / \$15 <a href="#">copayment</a> (mail order)                               | Tier 1, Tier 2 and Tier 3 Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription) Tier 4 Mail order is not covered. Prior authorization for some drugs may be required. |
|  | Preferred brand drugs (Tier 2)                          | 30% <a href="#">coinsurance</a> (\$30 minimum up to \$90) (retail) / \$95 <a href="#">copayment</a> (mail order)   | 30% <a href="#">coinsurance</a> (\$30 minimum up to \$90) (retail) / \$95 <a href="#">copayment</a> (mail order)   |   |
|  | Non-preferred drugs (Tier 3)                            | 40% <a href="#">coinsurance</a> (\$55 minimum up to \$125) (retail) / \$125 <a href="#">copayment</a> (mail order) | 40% <a href="#">coinsurance</a> (\$55 minimum up to \$125) (retail) / \$125 <a href="#">copayment</a> (mail order) |   |
|  | Self-Administered Specialty (Tier 4)                    | \$60 Generic \$85 Preferred Brand \$125 Non-Preferred  | Not covered  |   |

| Common Medical Event  | Services You May Need                            | What You Will Pay  |   | Limitations, Exceptions, & Other Important Information   |
|---|--|--|---|--|
|   |  | In-network Provider (You will pay the least)   | Out-of-network Provider (You will pay the most)                         |  |
| If you have outpatient surgery  | Facility fee (e.g., ambulatory surgery center)   | 20% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met              | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior Authorization may be required or benefits may be denied.   |
|   | Physician/surgeon fees                           | Included in Facility Fee charges   | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior Authorization may be required or benefits may be denied.   |
| If you need immediate medical attention                                   | <a href="#">Emergency room care</a>              | \$175 <a href="#">copayment</a> /visit   | \$175 <a href="#">copayment</a> /visit                                  | Waived if admitted into a hospital, then hospital <a href="#">copayment</a> will apply.  |
|   | <a href="#">Emergency medical transportation</a> | 20% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met              | 20% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | -----None-----   |
|   | <a href="#">Urgent care</a>                      | \$50 <a href="#">copayment</a> /visit  | \$50 <a href="#">copayment</a> /visit                                   | -----None-----   |
| If you have a hospital stay   | Facility fee (e.g., hospital room)               | \$1000 <a href="#">copayment</a> /admission after <a href="#">deductible</a> is met  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior Authorization may be required or benefits may be denied.   |
|   | Physician/surgeon fees                           | Included in Facility Fee charges   | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior Authorization may be required or benefits may be denied.   |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services                              | \$30 <a href="#">copayment</a> /visit  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | -----None-----   |
|   | Inpatient services                               | \$1,000 <a href="#">copayment</a> /admission after <a href="#">deductible</a> is met | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior authorization may be required.   |
| If you are pregnant   | Office visits                                    | \$30 <a href="#">copayment</a> initial visit only                                    | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Depending on the type of services, a <a href="#">copayment</a> , <a href="#">coinsurance</a> , or <a href="#">deductible</a> may apply. Cost sharing does not apply for preventative services. Prior Authorization is not required for gynecological or obstetrical ultrasounds. |
|   | Childbirth/delivery professional services        | No charge  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior Authorization is not required for gynecological or obstetrical ultrasounds.  |
|   | Childbirth/delivery facility services            | \$1,000 <a href="#">copayment</a> /admission after <a href="#">deductible</a> is met | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior authorization may be required or benefits may be denied. Prior Authorization is not required for gynecological or obstetrical ultrasounds.   |

| Common Medical Event   | Services You May Need                     | What You Will Pay  |   | Limitations, Exceptions, & Other Important Information  |
|--|---|--|---|---|
|  |   | In-network Provider<br>(You will pay the least)  | Out-of-network Provider<br>(You will pay the most)                      |   |
| If you need help recovering or have other special health needs | <a href="#">Home health care</a>          | \$50 <a href="#">copayment</a> /physician services   | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | No charge for nursing services. Prior authorization may be required or benefits may be denied.  |
|  | <a href="#">Rehabilitation services</a>   | Inpatient: \$1,000 <a href="#">copayment</a> /admission ;<br>Outpatient: \$50 <a href="#">copayment</a> /visit | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior authorization may be required or benefits may be denied.  |
|  | <a href="#">Habilitation services</a>     | \$50 <a href="#">copayment</a>   | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | -----None-----  |
|  | <a href="#">Skilled nursing care</a>      | \$1,000 <a href="#">copayment</a> /admission after <a href="#">deductible</a> is met                           | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Admission copayment waived if readmitted within days. Prior authorization may be required or benefits may be denied.  |
|  | <a href="#">Durable medical equipment</a> | 25% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior authorization may be required or benefits may be denied.  |
|  | <a href="#">Hospice services</a>          | No charge  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Prior authorization may be required or benefits may be denied.  |
| If your child needs dental or eye care                         | Children's eye exam                       | Not covered  | Not covered   | -----None-----  |
|  | Children's glasses                        | 25% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met  | 50% <a href="#">coinsurance</a> after <a href="#">deductible</a> is met | Coverage is limited to eyeglasses/contact lenses within 12 months following cataract surgery or the correction of Keratoconus. Prior authorization may be required. |
|  | Children's dental check-up                | Not covered  | Not covered   | -----None-----  |

## Excluded Services & Other Covered Services:

### Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- |                           |   |  |
|---------------------------|---|--|
| • Cosmetic Surgery        | • Glasses (Child)                                       | • Private-Duty Nursing                                 |
| • Dental Care (Adult)     | • Infertility Treatment (Only limited services covered) | • Routine Eye Care (Adult)                             |
| • Dental check-up (Child) | • Long-Term Care  | • Routine Foot Care                                    |
| • Eye exam (Child)        | • Non-Emergency Care When Traveling Outside the U.S.    | • Weight Loss Programs (Morbid obesity treatment only) |

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- |                     |                     |                |
|---------------------|---------------------|----------------|
| • Acupuncture       | • Chiropractic Care | • Hearing Aids |
| • Bariatric Surgery |                     |                |

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). Additionally, you may contact the Office of the Superintendent of Insurance Managed Health Care Bureau at 1-855-427-5674 or by email at [mhcb.grievance@state.nm.us](mailto:mhcb.grievance@state.nm.us).

### Does this plan provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

### Does this plan meet Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standard](#), you may be eligible for a [premium tax credits](#) to help you pay for a [plan](#) through the [Marketplace](#).

### Language Access Services:

Para obtener asistencia en Español, llame al 1-888-275-7737.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-275-7737.

如果需要中文的帮助, 请拨打这个号码 1-888-275-7737.

Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-888-275-7737.

Learn more about Presbyterian's Notice of Nondiscrimination, go to [www.phs.org/nondiscrimination.aspx](http://www.phs.org/nondiscrimination.aspx).

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

**About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby<br>(9 months of in-network pre-natal care and a hospital delivery)   |                 | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-controlled condition)  |                | Mia's Simple Fracture<br>(in-network emergency room visit and follow up care)   |                |
|---|-----------------|---|----------------|---|----------------|
| ■ The plan's overall deductible   | \$500           | ■ The plan's overall deductible   | \$500          | ■ The plan's overall deductible   | \$500          |
| ■ Specialist  | \$50            | ■ Specialist  | \$50           | ■ Specialist  | \$50           |
| ■ Hospital (Facility)   | \$1000          | ■ Hospital (Facility)   | \$1000         | ■ Hospital (Facility)   | \$1000         |
| ■ Other   | No Charge       | ■ Other   | No Charge      | ■ Other   | No Charge      |
| <p><b>This EXAMPLE event includes services like:</b><br/>                     Specialist office visits (<i>prenatal care</i>)<br/>                     Childbirth/Delivery Professional Services<br/>                     Childbirth/Delivery Facility Services<br/>                     Diagnostic tests (<i>ultrasounds and blood work</i>)<br/>                     Specialist visit (<i>anesthesia</i>)</p> |                 | <p><b>This EXAMPLE event includes services like:</b><br/>                     Primary care physician office visits (<i>including disease education</i>)<br/>                     Diagnostic tests (<i>blood work</i>)<br/>                     Prescription drugs<br/>                     Durable medical equipment (<i>glucose meter</i>)</p> |                | <p><b>This EXAMPLE event includes services like:</b><br/>                     Emergency room care (<i>including medical supplies</i>)<br/>                     Diagnostic test (<i>x-ray</i>)<br/>                     Durable medical equipment (<i>crutches</i>)<br/>                     Rehabilitation services (<i>physical therapy</i>)</p> |                |
| <b>Total Example Cost</b>   | <b>\$12,731</b> | <b>Total Example Cost</b>   | <b>\$7,389</b> | <b>Total Example Cost</b>   | <b>\$1,925</b> |
| <b>In this example, Peg would pay:</b>  |                 | <b>In this example, Joe would pay:</b>  |                | <b>In this example, Mia would pay:</b>  |                |
| <i>Cost Sharing</i>   |                 | <i>Cost Sharing</i>   |                | <i>Cost Sharing</i>   |                |
| Deductibles   | \$500           | Deductibles   | \$107          | Deductibles   | \$500          |
| Copayments  | \$20            | Copayments  | \$545          | Copayments  | \$0            |
| Coinsurance   | \$209           | Coinsurance   | \$27           | Coinsurance   | \$166          |
| <i>What isn't covered</i>   |                 | <i>What isn't covered</i>   |                | <i>What isn't covered</i>   |                |
| Limits or exclusions  | \$60            | Limits or exclusions  | \$55           | Limits or exclusions  | \$0            |
| <b>The total Peg would pay is</b>   | <b>\$789</b>    | <b>The total Joe would pay is</b>   | <b>\$734</b>   | <b>The total Mia would pay is</b>   | <b>\$666</b>   |

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.