Coverage Period: 01/01/2025 - 12/31/2025

A PRESBYTERIAN

Native American Zero Silver Select \$7000 w/ GYM with Limited Service Area On Exchange

Coverage for: Individual or Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-923-7528 or visit www.phs.org. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-855-923-7528 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 /Individual / \$0 /Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , Behavioral Health services, Covid-19 testing, treatment, or vaccines.	This <u>plan</u> covers some items & services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$0 Individual / \$0 Family	The <u>out of pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out of pocket limit</u> until the overall family <u>out</u> <u>of pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out of pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See Individual Select HMO Network at https://www2.phs.org/providers?directory type=php&insurance_plans=SELECT or call 1-800-923-6980 for a list of participating providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out of network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out of network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	No charge - <u>deductible</u> does not apply	Not Covered	There is zero cost sharing for any telehealth service. No charge for anything related to COVID-19 testing, vaccines, or medical treatment. Prior authorization is not required for gynecological or obstetrical ultrasounds.	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge - <u>deductible</u> does not apply	Not Covered	There is zero cost sharing for any telehealth service. No charge for anything related to COVID-19 testing, vaccines, or medical treatment. Prior authorization is not required for gynecological or obstetrical ultrasounds.	
	Preventive <u>care/screening</u> /immunization	No charge - <u>deductible</u> does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your <u>plan</u> will pay for. There is zero cost sharing for any telehealth service. No charge for anything related to COVID-19 testing, vaccines, or medical treatment. Prior authorization is not required for gynecological or obstetrical ultrasounds.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge - <u>deductible</u> does not apply	Not covered	Prior authorization may be required or benefits may be	
n you nave a lest	Imaging (CT/PET scans, MRIs)	No charge - <u>deductible</u> does not apply	Not covered	denied.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Preferred Generic Drugs (Tier 1)	No charge (retail) per 30-day supply <u>deductible</u> does not apply / No charge (mail order) <u>deductible</u> does not apply	Not Covered	Max 90-day supply at retail - Mail Order benefits administered by OptumRx Home Delivery. Tier 5 Self- Administered specialty limited to 30-day supply and Not covered at Mail. Preferred insulin or medically necessary alternative will not exceed \$25 copayment per 30-day supply.	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u>	Non-Preferred Generic Drugs (Tier 2)	No charge (retail) per 30-day supply <u>deductible</u> does not apply / No charge (mail order) <u>deductible</u> does not apply	Not Covered	Out-of-Network prescription drugs are covered in urgent situations. The In-Network cost share applies. Prior authorization may be required or benefits may be denied.	
is available at https://client.formulary navigator.com/Search. aspx?siteCode=03244 98195	Preferred Brand Drugs (Tier 3)	No charge (retail) per 30-day supply <u>deductible</u> does not apply / No charge (mail order) <u>deductible</u> does not apply	Not Covered	This plan accepts cost-sharing accumulation for an third-party payment (such as a drug manufacturer's coupon) and the rebate amount is applied towards your cost-sharing.	
	Non-preferred drugs (Tier 4)	No charge (retail) per 30-day supply <u>deductible</u> does not apply / No charge (mail order) <u>deductible</u> does not apply	Not Covered	Certain prescription drugs for preventive care, the treatment of mental illness, behavioral health, or substance use disorders will be covered at No Charge to you, when obtained from a participating pharmacy. See your plan's covered drug list for details.	
	Self-Administered Specialty (Tier 5)	No Charge <u>deductible</u> does not apply - Limited to 30-day supply maximum / Not covered (mail order)	Not covered	Refer to the formulary for a complete listing and coverage details.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge <u>deductible</u> does not apply	Not covered	You may be subject to additional facility/clinic fees. Please check with your provider. Prior Authorization may be required or benefits may be denied.	
	Physician/surgeon fees	No Charge <u>deductible</u> does not apply	Not covered	Prior Authorization may be required or benefits may be denied.	

Common	Services You May Need	What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Emergency room care	No Charge <u>deductible</u> does not apply	No Charge <u>deductible</u> does not apply	No charge for anything related to COVID-19, testing, medical treatment, or vaccines. Balance billing is not allowed for out-of-network care.	
If you need immediate	Emergency medical transportation	No Charge ground/air <u>deductible</u> does not apply	No Charge ground/air <u>deductible</u> does not apply	No charge for anything related to COVID-19, testing, medical treatment, or vaccines. Balance billing is not allowed for out-of-network care.	
medical attention	<u>Urgent care</u>	No Charge <u>deductible</u> does not apply	No Charge <u>deductible</u> does not apply	No charge for anything related to COVID-19, testing, medical treatment, or vaccines. Balance billing is not allowed for out-of-network care.	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge <u>deductible</u> does not apply	Not covered	You may be subject to additional facility/clinic fees. Please check with your provider. Prior Authorization may be required or benefits may be denied.	
stay	Physician/surgeon fees	No Charge <u>deductible</u> does not apply	Not covered	Prior Authorization may be required or benefits may be denied.	
If you need mental health, behavioral	Outpatient services	No Charge <u>deductible</u> does not apply	Not covered	You may be subject to additional facility/clinic fees. Please check with your provider. There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification Benefits are Covered for no less than 30 outpatient visits for alcohol dependency treatment.	
health, or substance use disorder services	Inpatient services	No Charge <u>deductible</u> does not apply	Not covered	You may be subject to additional facility/clinic fees. Please check with your provider. There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification Benefits are Covered and will cover no less than 30 days in an alcohol dependency treatment center	
	Office visits	No Charge <u>deductible</u> does not apply	Not covered	Cost sharing does not apply for preventative services. Prior Authorization is not required for gynecological obstetrical ultrasounds.	
If you are pregnant	Childbirth/delivery professional services	No Charge <u>deductible</u> does not apply	Not Covered	Prior authorization may be required or benefits may be denied. Cost sharing does not apply for preventative services. Prior Authorization is not required for gynecological or obstetrical ultrasounds.	
	Childbirth/delivery facility services	No Charge <u>deductible</u> does not apply	Not covered	You may be subject to additional facility/clinic fees. Please check with your provider. Prior authorization may be required or benefits may be denied. Cost sharing does not apply for preventative services. Prior Authorization is not required for gynecological or obstetrical ultrasounds.	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Home health care	No Charge <u>deductible</u> does not apply	Not covered	Coverage is limited to 100 days/ <u>plan</u> year. Prior authorization is required or benefits may be denied.	
	Rehabilitation services	No Charge <u>deductible</u> does not apply	Not covered	There are no limits on services for habilitative or rehabilitative services. Prior authorization may be required or benefits may be denied.	
If you need help recovering or have other special health needs	Habilitation services	No Charge <u>deductible</u> does not apply	Not covered	You may be subject to additional facility/clinic fees. Please check with your provider. There are no limits on services for habilitative or rehabilitative services. Please check with your provider. Prior authorization may be required or benefits may be denied.	
	Skilled nursing care	No Charge <u>deductible</u> does not apply	Not covered	Coverage is limited to 60 days/ <u>plan</u> year. Prior authorization is required or benefits may be denied.	
	Durable medical equipment	No Charge <u>deductible</u> does not apply	Not covered	Prior authorization is required or benefits may be denied.	
	Hospice services	No Charge <u>deductible</u> does not apply	Not covered	Prior authorization is required or benefits may be denied.	
	Children's eye exam	No Charge <u>deductible</u> does not apply	\$55 <u>copayment</u> <u>deductible</u> does not apply	One eye refraction exam associated with post cataract surgery or keratoconus correction per year is covered, additional charges may apply.	
If your child needs dental or eye care	Children's glasses	No Charge <u>deductible</u> does not apply	\$40 <u>copayment</u> <u>deductible</u> does not apply	Eyeglasses and contact lenses within 12 months following cataract surgery or for the correction of keratoconus or when related to Genetic Inborn Errors of Metabolism, is limited to once a year, additional charges may apply.	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Se	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
•	Cosmetic Surgery	٠	Long-Term Care	٠	Private-Duty Nursing		
•	Dental Care (Adult)	•	Non-Emergency Care When Traveling Outside the U.S.	•	Routine Foot Care * Only covered when medically necessary for diabetes. See SA for details.		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)							
•	Abortion Services (excepted and non- excepted) Acupuncture (20 visits per calendar year unless for rehabilitative or habilitative svc)	•	Chiropractic Care (20 visits per calendar year unless for rehabilitative or habilitative svc) Hearing Aids (1 per ear, every 3 years)	•	Infertility Treatment (Diagnosis and medically indicated treatments for physical conditions causing infertility)		
				•	Weight Loss Programs (Includes coverage for drugs		
•	Bariatric Surgery (for patients with a Body Mass Index (BMI) of 35 kg/m2 or greater who are at high risk for increased morbidity due to specific obesity related comorbid medical conditions)				and programs if medically necessary for morbid obesity and obesity)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>appeal</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, you may contact the Office of the Superintendent of Insurance Managed Health Care Bureau at 1-855-427-5674 or visit <u>www.osi.state.nm.us</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the Minimum Value Standard, you may be eligible for a premium tax credits to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-356-2219. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-356-2219. 如果需要中文的帮助,请拨打这个号码 1-800-356-2219. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-356-2219. Learn more about Presbyterian's Notice of Nondiscrimination, go to www.phs.org/nondiscrimination.aspx.

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)	re and a	Managing Joe's type 2 Dia (a year of routine in-network care controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist Hospital (Facility) Other 	\$0 \$0 \$0 \$0	 The plan's overall deductible \$0 Specialist Hospital (Facility) Other \$0 		 The plan's overall deductible Specialist Hospital (Facility) Other 	\$0 \$0 \$0 \$0
This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>)	ork)	This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>)	
Total Example Cost In this example, Peg would pay:	\$12,700.00	Total Example Cost In this example, Joe would pay:	\$5,600.00	Total Example Cost In this example, Mia would pay:	\$2,800.00
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0.00	Deductibles	\$0.00	Deductibles	\$0.00
Copayments	\$0.00	Copayments	\$0.00	Copayments	\$0.00
Coinsurance	\$0.00	Coinsurance	\$0.00	Coinsurance	\$0.00
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60.00	Limits or exclusions	\$20.00	Limits or exclusions	\$0.00

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

\$20.00

The total Mia would pay is

The total Joe would pay is

\$60.00

\$0.00