Coverage Period: 01/01/2025-12/31/2025

PRESBYTERIAN

Presbyterian Native American Limited Clear Cost Silver with Limited Service Area On Exchange

Coverage for: Individual or Family | Plan Type: HMO

The Summary of Benefits and Coverage(SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-923-7528 or visit www.phs.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-923-7528 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	IHCP: \$0/\$0 In Network: \$4,800 /Individual / \$9,600 /Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the plan, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Yes. <u>preventive care</u> Behavioral Health services Covid- 19 testing, treatment, or vaccines.	This plan covers some items and services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without <u>cost</u> <u>sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits.
Is there an <u>out–of–pocket</u> limit on my expenses?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is not included in the <u>out–of–pocket limit</u> ?	IHCP: \$0/\$0 In-network: \$8,400 /Individual / \$16,800 /Family.	The <u>out of pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out of pocket limit</u> until the overall family <u>out-of pocket limit</u> has been met.
Is there an overall annual limit on what the plan pays?	Premiums, <u>balance billing</u> charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out of pocket limit.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See Individual Select HMO Network at https://www2.phs.org/providers/?insuran ce_plans=individual-select- hmo or call 1-800-923-6980 for a list of participating providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out of network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out of network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.

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			What you will pay	Limitations, Exceptions & other Important information	
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Primary care visit to treat an injury or illness	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t/visit <u>deductible</u> does not apply	Not Covered	There is zero cost sharing for any telehealth service. Cost share does not include Medical drugs which will have a separate charge. No
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t/ visit <u>deductible</u> does not apply	Not Covered	charge for anything related to Covid-19 testing, vaccines, or medical treatment. Prior Authorization is not required for gynecological or obstetrical ultrasounds
	Preventive care/screening/immunization	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	You may have to pay for services that aren't preventative. Then check what your plan will pay for. There is zero cost sharing for any telehealth services. Prior Authorization is not required for gynecological or obstetrical ultrasounds
	Diagnostic test (x-ray, blood work)	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t/ visit <u>deductible</u> does not apply	Not Covered	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t/ visit <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits may be denied.

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Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In- Network Provider	Out-of-Network Provider (You will pay the most)	
	Generic Drugs (Tier1)	No charge <u>deductible</u> does not apply	\$35 <u>copaymen</u> t (retail) per 30-day supply; \$105 <u>copayment</u> (mail order) <u>deductible</u> does not apply	Not Covered	90-day maximum supply (retail). Preferred insulin or medically necessary alternative will not exceed \$25 <u>copayment</u> per 30-day supply. Out-of-Network prescription drugs are covered
If you need drugs to treat your illness More information about prescription drug coverage is available at: https://client.formulary navigator.com/Search. aspx?siteCode=03343 73670	Preferred Brand Drugs (Tier 2)	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t (retail) per 30-day supply; \$150 <u>copayment</u> (mail order) <u>deductible</u> does not apply	Not Covered	in urgent situations. The In-Network cost share applies. This plan accepts cost-sharing accumulation for any third-party payment (such as a drug manufacturer's coupon) and the rebate amount
	Non-Preferred Drugs (Tier 3)	No charge <u>deductible</u> does not apply	\$250 copayment with <u>deductible</u> (retail) per 30-day supply; \$750 <u>copayment</u> with <u>deductible</u> (mail order)	Not Covered	is applied towards your cost-sharing. Refer to the Formulary for a complete listing and coverage details. Certain prescription drugs for preventive care, the treatment of mental illness, behavioral
	Preferred Specialty (Tier 4)	No charge <u>deductible</u> does not apply	\$100 <u>copayment</u> <u>deductible</u> does not apply Limited to 30- day supply max/Not Covered mail order	Not Covered	health, or substance use disorders will be covered at No Charge to you, when obtained from a participating pharmacy. See your plan's covered drug list for details.
	Non-Preferred Specialty (Tier 5)	No charge <u>deductible</u> does not apply	\$100 <u>copayment</u> <u>deductible</u> does not apply Limited to 30- day supply max/Not Covered mail order	Not Covered	Self-Administered Specialty Drugs (Tier 4 & 5) limited to 30-day supply and Mail ordered Not covered.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits may be denied.

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Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)		
If you have outpatient surgery	Physician/surgeon fees	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered		
	Emergency room services	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t with <u>deductible</u>	\$300 <u>copaymen</u> t with <u>deductible</u>	No charge for anything related to Covid-19 testing, vaccines, or medical treatment. There	
If you need immediate medical attention	Emergency medical transportation	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t /Ground & Air <u>deductible</u> does not apply	\$300 <u>copaymen</u> t /Ground & Air <u>deductible</u> does not apply	is zero cost sharing for any telehealth service. Cost share does not include Medical drugs which will have a separate charge. Prior Authorization is not required for gynecological or obstetrical ultrasounds. Balance billing is not allowed for out-of-network care.	
	Urgent care	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t <u>deductible</u> does not apply	\$100 <u>copaymen</u> t <u>deductible</u> does not apply		
If you have a hospital	Facility fee (e.g., hospital room)	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t with <u>deductible</u>	Not Covered	You may be subject to additional facility/clinic fees. Please check with your provider. Prior Authorization may be	
stay	Physician/surgeon fee	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t with <u>deductible</u>	Not Covered	required or benefits may be denied.	
If you have mental health, behavioral health, or substance use disorder services	Mental/Behavioral health outpatient services	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification benefits are covered & will cover no less than 30 outpt visits for alcohol dependency treatment.	
	Mental/Behavioral health inpatient services	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification benefits are covered & will cover no less than 30 days in an alcohol dependency treatment center.	

			What you will pay	Limitations, Exceptions & other Important information	
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
lf you are pregnant	Office Visits	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	Cost sharing does not apply for preventative services. Prior Authorization is not required for
	Childbirth/delivery professional services	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t with <u>deductible</u>	Not Covered	gynecological or obstetrical ultrasounds. Prior authorization may be required or benefits may be denied.
	Childbirth/delivery facility services	No charge <u>deductible</u> does not apply	\$300 <u>copaymen</u> t with <u>deductible</u>	Not Covered	
	Home health care	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	Coverage is limited to 100 days/ <u>plan</u> year. Prior authorization may be required or benefits may be denied.
	Rehabilitation services	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t/visit <u>deductible</u> does not apply	Not Covered	You may be subject to additional facility/clinic fees. Please check with your provider. There are no limits on services for habilitative or
If you need help recovering or have other special health	Habilitation services	No charge <u>deductible</u> does not apply	\$50 <u>copaymen</u> t/visit <u>deductible</u> does not apply	Not Covered	rehabilitative services. Please check with your provider. Prior authorization may be required or benefits may be denied.
needs	Skilled nursing care	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	Coverage is limited to 60 days/ <u>plan</u> year. Prior authorization may be required or benefits may be denied.
	Durable medical equipment	No charge <u>deductible</u> does not apply	\$100 <u>copayment</u> <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits
	Hospice service	No charge <u>deductible</u> does not apply	\$100 <u>copaymen</u> t <u>deductible</u> does not apply	Not Covered	may be denied.
If your child needs Dental or Eyecare	Eye exam	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	One Eye Refraction associated with post cataract surgery or Keratoconus correction/year is covered; additional charges may apply

		What you will pay			Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Glasses	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	Eyeglasses and contact lenses within 12 months following cataract surgery or for the correction of keratoconus or when related to Genetic Inborn Errors of Metabolism, is limited to once a year, additional charges may apply.
	Dental check-up	Not Covered	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

ervices Your <u>Plan</u> Generally Does NOT Cover (Check yo	our policy or plan document for more information and a list of any other excluded services.)	
Cosmetic Surgery	Long-Term Care Private-Duty Nursing	
Dental Care (Adult)	 Non-Emergency Care When Traveling Outside the U.S. Routine Foot Care * Only medically necessary for for details. 	covered when diabetes. See SA
Other Covered Services (Limitations may apply to t	these services. This isn't a complete list. Please see your <u>plan</u> document.)	
Abortion Services (excepted and non-excepted) Acupuncture (20 visits per Calendar Year unless for Rehabilitation or Habilitative Services) • Bariatric Surgery (for patients with a Body Mass Index (BMI) of 35kg/m2 or greater who are at high risk for increased morbidity due to specific obesity related comorbid medical	 Chiropractic Care (20 visits per Calendar Year unless for Rehabilitation or Habilitative Services) Hearing Aids (one per year every three years) Infertility Treatment (Diagnosis and medically indicated treatments for physical conditions causing infertility)- Weight Loss Programs (I drugs and programs if m morbid obesity and obesity and obesity and obesity 	edically necessary for

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>appeal</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, you may contact the Office of the Superintendent of Insurance Managed Health Care Bureau at 1-855-427-5674 or visit <u>www.osi.state.nm.us</u>.

Does this Coverage Provide Minimum Essential Coverage? Yes; Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Coverage Meet the Minimum Value Standard? No; If your <u>plan</u> doesn't meet the <u>Minimum Value Standard</u>, you may be eligible for a <u>premium tax</u> <u>credits</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Para obtener asistencia en Español, llame al 1-855-592-7737. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-592-7737. 如果需要中文的帮助,请拨打这个号码1-855-592-7737. Dinek'ehgoshika at'ohwol ninisingo, kwiijigo holne' 1-855-592-7737.

Learn more about Presbyterian's Notice of Nondiscrimination, go to <u>www.phs.org/nondiscrimination.aspx</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes routine in-network care of a well- condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> 	\$4,800 \$100	The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u>	\$4,800 \$100	The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u>	\$4,800 \$100	
 Hospital (facility) [<u>cost sharing</u>] Other [<u>cost sharing</u>] 	\$300 \$300	 Hospital (facility) [<u>cost sharing</u>] Other [<u>cost sharing</u>] 	\$300 \$300	 Hospital (facility) [cost sharing] Other [cost sharing] 	\$300 \$300	
This EXAMPLE event includes servi Specialist office visits (prenatal care) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bloo Specialist visit (anesthesia)	ces	This EXAMPLE event includes service <u>Primary care physician</u> office visits (includes a service) <u>disease education</u>) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose me	luding	This EXAMPLE event includes serv Emergency room care (including medie Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	cal supplies)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing		
<u>Deductibles</u>	\$4800	Deductibles	\$C	Deductibles	\$400	

The total Peg would pay is	\$5,960
Limits or exclusions	\$6C
What isn't covered	
Coinsurance	\$0
Copayments	\$1100
Deductibles	\$4800

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In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$C
Copayments	\$2000
Coinsurance	\$C
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,020

The plan would be responsible for the other costs of these EXAMPLE covered services. Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

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\$1200

\$C

\$C

\$1,600