Coverage Period: 01/01/2025-12/31/2025

Coverage for: Individual or Family | Plan Type: HMO



Native American Gold Select \$2,800 w/GYM Turquoise 3 with Extra Savings with Limited Service Area On-Exchange



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-923-7528 or visit www.phs.org. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-923-7528 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	IHCP: \$0/\$0 In Network: \$500 /Individual / \$1,000 /Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the plan, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there other deductibles for specific services?	Yes. Preventive care, Behavioral Health services Covid- 19 testing, treatment, or vaccines.	This plan covers some items and services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is not included in the out-of-pocket limit?	IHCP: \$0/\$0 In-network: \$1,600 /Individual <i>/</i> \$3,200 /Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
Is there an overall annual limit on what the plan pays?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See Individual Select HMO Network at https://www2.phs.org/providers/?insur ance_plans=individual-select-hmo_or call 1-800-923-7528 for a list of participating providers	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What you will pay	Limitations, Exceptions & other Important information	
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No charge <u>deductible</u> does not apply	\$10 copayment/visit deductible does not apply	Not Covered	There is zero cost sharing for any telehealth service. Cost share does not include Medical drugs which will have a separate charge. No charge for anything related to Covid-19 testing,
	Specialist visit	No charge deductible does not apply	\$30 <u>copayment</u> /visit <u>deductible</u> does not apply	Not Covered	vaccines or medical treatment. Prior Authorization is not required for gynecological or obstetrical ultrasounds
	Preventive care /Screening/Immunization	No charge deductible does not apply	No charge deductible does not apply	Not Covered	You may have to pay for services that aren't preventative. Then check what your <u>plan</u> will pay for. There is zero <u>cost sharing</u> for any telehealth services. Prior Authorization is not required for gynecological or obstetrical ultrasounds
	Diagnostic test (x-ray, blood work)	No charge deductible does not apply	\$40 <u>copayment</u> x- ray / \$25 Lab <u>deductible</u> does not apply	Not Covered	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge deductible does not apply	\$210 copayment deductible does not apply	Not Covered	Prior Authorization may be required or benefits may be denied.

			What you will pay		Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In- Network Provider	Out-of-Network Provider (You will pay the most)	
If you need drives to	Generic Drugs (Tier 1)	No charge <u>deductible</u> does not apply	No charge (retail) per 30-day supply deductible does not apply / No charge (mail order) deductible does not apply	benefits administered by Optuml Delivery. Tier 5 Self- Administered by Optuml Delivery. Tier 5 Self- Administered limited to 30-day supply and Not Mail.	Preferred insulin or medically necessary
If you need drugs to treat your illness More information about prescription drug coverage is available at: https://client.formularynavigator.com/Search.aspx?siteCode=0324498195	Non-Preferred Generic Drugs (Tier 2)	No charge deductible does not apply	\$10 copayment (retail) per 30-day supply deductible does not apply / \$30 copayment (mail order) deductible does not apply	Not Covered	alternative will not exceed \$25 copayment per 30-day supply. Out-of-Network prescription drugs are covered in urgent situations. The In-Network cost share applies. Prior authorization may be required or benefits may be denied.
	Preferred Brand Drugs (Tier 3)	No charge deductible does not apply	\$40 copayment (retail) per 30-day supply deductible does not apply / \$120 copayment (mail order) deductible does not apply	Not Covered	This plan accepts cost-sharing accumulation for any third-party payment (such as a drug manufacturer's coupon) and the rebate amount is applied towards your cost-sharing. Certain prescription drugs for preventive care, the treatment of mental illness, behavioral health, or substance use disorders will be covered at No Charge to you, when obtained from a participating pharmacy. See your plan's covered drug list for details. Refer to the formulary for a complete listing and coverage details.
	Non-Preferred Brand Drugs (Tier 4)	No charge <u>deductible</u> does not apply	10% <u>coinsurance</u> (retail) per 30-day supply	Not Covered	
	Specialty Drugs (Tier 5)	No charge deductible does not apply	10% <u>coinsurance</u> (retail)	Not covered	Limited to 30-day supply maximum / Not covered (mail order)
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge <u>deductible</u> does not apply	10% coinsurance	Not covered	You may be subject to additional facility/clinic fees. Please check with your provider. Prior Authorization may be required or benefits may be denied.

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Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Physician/surgeon fees	No charge <u>deductible</u> does not apply	10% coinsurance	Not covered	
	Emergency room services	No charge deductible does not apply	10% coinsurance	10% coinsurance	No charge for anything related to Covid-19 testing, vaccines or medical treatment. There is zero cost sharing for any telehealth service.
If you need immediate medical	Emergency medical transportation	No charge <u>deductible</u> does not apply	10% coinsurance/gro und & air	10% coinsurance/gro und & air	Cost share does not include Medical drugs which will have a separate charge. Prior
attention	Urgent care	No charge <u>deductible</u> does not apply	\$10 copayment/visit deductible does not apply	\$10 copayment/vis it deductible does not apply	- Authorization is not required for gynecological or obstetrical ultrasounds. Balance billing is not allowed for out-of-network care.
If you have a beautiful	Facility fee (e.g., hospital room)	No charge <u>deductible</u> does not apply	\$250 <u>copayment</u> with <u>deductible</u>	Not covered	Drive Authorization may be required on horofite
If you have a hospital stay	Physician/surgeon fee	No charge <u>deductible</u> does not apply	10% <u>coinsurance</u>	Not covered	 Prior Authorization may be required or benefit may be denied.
If you have mental health, behavioral	Mental/Behavioral health outpatient services	No charge <u>deductible</u> does not apply	No charge deductible does not apply	Not Covered	There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification benefits are covered & will cover no less than 30 outpt visits for alcohol dependency treatment.
health, or substance use disorder services	Mental/Behavioral health inpatient services	No charge <u>deductible</u> does not apply	No charge deductible does not apply	Not Covered	There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification benefits are covered & will cover no less than 30 days in an alcohol dependency treatment center.

		What you will pay		Limitations, Exceptions & other Important information	
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Prenatal and postnatal care	No charge deductible does not apply	\$300 <u>copayment</u> per pregnancy <u>deductible</u> does not apply	Not covered	Cost sharing does not apply for preventative services. Prior Authorization is not required for gynecological or obstetrical ultrasounds. Prior
If you are pregnant	Delivery and all inpatient services	No charge deductible does not apply	10% coinsurance	Not covered	authorization may be required or benefits may be denied. You may be subject to additiona facility/clinic fees. Please check with your provider.
	Physician/surgeon fee	No charge deductible does not apply	\$250 copayment with deductible	Not covered	
	Home health care	No charge deductible does not apply	10% coinsurance	Not covered	Coverage is limited to 100 days/ <u>plan</u> year. Prior authorization may be required or benefits may be denied.
	Rehabilitation services	No charge deductible does not apply	\$10 <u>copayment</u> <u>deductible</u> does not apply	Not covered	You may be subject to additional facility/clinic fees. Please check with your provider. There are no limits on services for habilitative or
If you need help recovering or have other special health needs	Habilitation services	No charge deductible does not apply	\$10 copayment deductible does not apply	Not covered	rehabilitative services. Please check with your provider. Prior authorization may be required or benefits may be denied.
	Skilled nursing care	No charge deductible does not apply	10% coinsurance	Not covered	Coverage is limited to 60 days/plan year. Prior authorization may be required or benefits may be denied.
	Durable medical equipment	No charge deductible does not apply	10% coinsurance	Not covered	Prior Authorization may be required or benefits may be denied.
	Hospice service	No charge <u>deductible</u> does not apply	10% coinsurance	Not covered	may bo domod.

			What you will pay			Limitations, Exceptions & other Important information
	Common edical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
		Eye exam	No charge <u>deductible</u> does not apply	No charge deductible does not apply	\$55 copayment/ visit deductible does not apply	One eye refraction exam associated with post cataract surgery or keratoconus correction per year is covered, additional charges may apply.
_	r child needs I or Eyecare	Glasses	No charge <u>deductible</u> does not apply	No charge deductible does not apply	\$40 copayment/ visit deductible does not apply	Eyeglasses and contact lenses within 12 months following cataract surgery or for the correction of keratoconus or when related to Genetic Inborn Errors of Metabolism, is limited to once a year, additional charges may apply.
		Dental check-up	Not Covered	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)

- Long-Term Care
- Non-Emergency Care When Traveling Outside the U.S.
- Private-Duty Nursing
- Routine Foot Care * Only covered when medically necessary for diabetes. See SA for details.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion Services (excepted and nonexcepted)
- Acupuncture (20 visits per calendar year unless for rehabilitative or habilitative svc)
 - Bariatric Surgery (for patients with a Body Mass Index (BMI) of 35 kg/m2 or greater who are at high risk for increased morbidity due to specific obesity related comorbid medical conditions)
- Chiropractic Care (20 visits per calendar year unless for rehabilitative or habilitative svc)
 - Hearing Aids (1 per ear, every 3 years)
- Infertility Treatment (Diagnosis and medically indicated treatments for physical conditions causing infertility)
- Weight Loss Programs (Includes coverage for drugs and programs if medically necessary for morbid obesity and obesity)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical appeal. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, you may contact the Office of the Superintendent of Insurance Managed Health Care Bureau at 1-855-427-5674 or visit www.osi.state.nm.us.

Does this Coverage Provide Minimum Essential Coverage? Yes; Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Coverage Meet the Minimum Value Standard? No; If your plan doesn't meet the Minimum Value Standard, you may be eligible for a premium tax credits to help you pay for a plan

through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-855-592-7737.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-592-7737.

如果需要中文的帮助,请拨打这个号码1-855-592-7737.

Dinek'ehgoshika at'ohwol ninisingo, kwiijigo holne' 1-855-592-7737.

Learn more about Presbyterian's Notice of Nondiscrimination, go to www.phs.org/nondiscrimination.aspx.

To see examples of how this plan might cover costs for a sample medical situation, see the next section

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$2,800
Specialist [cost sharing]	\$50
Hospital (facility) [cost sharing]	\$500
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$4,600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$4,660

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$2,800
Specialist [cost sharing]	\$50
Hospital (facility) [cost sharing]	\$500
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$800
Copayments	\$800
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,620

Mia's Simple Fracture

(in-network emergency room visit and follow up

The plan's overall deductible	\$2,800
Specialist [cost sharing]	\$50
Hospital (facility) [cost sharing]	\$500
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,600
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900

The plan would be responsible for the other costs of these EXAMPLE covered services. Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher