#### Coverage Period: 01/01/2025-12/31/2025

# **PRESBYTERIAN**

## Presbyterian Native American Clear Cost Turquoise 3 with Extra Savings with Limited Service Area On Exchange

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-923-7528 or visit www.phs.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-923-7528 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	IHCP: <b>\$0/\$0</b> In Network: <b>\$500</b> /Individual / <b>\$1,000</b> /Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the plan, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Yes. Preventive care, Behavioral Health services Covid- 19 testing, treatment, or vaccines.	This plan covers some items and services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits.
Is there an <u>out–of–pocket</u> limit on my expenses?	No.	You don't have to meet deductibles for specific services.
What is not included in the <u>out–of–pocket limit</u> ?	IHCP: <b>\$0/\$0</b> In-network: <b>\$2,400</b> /Individual / <b>\$4,800</b> /Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
Is there an overall annual limit on what the plan pays?	Premiums, <u>balance billing</u> charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See Individual and Family or Group HMO/POS Network at <u>https://www2.phs.org/providers/?ins</u> <u>urance_plans=IFGHP</u> or call <b>1-800-</b> <b>923- 7528</b> for a list of participating providers	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a referral.
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		What you will pay			Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Primary care visit to treat an injury or illness	No charge <u>deductible</u> does not apply	\$7 <u>copayment</u> /visit <u>deductible</u> does not apply	Not Covered	There is zero <u>cost sharing</u> for any telehealth service. Cost share does not include Medical drugs which will have a separate charge. No
If you visit a health care <u>provider's</u> office	Specialist visit	No charge <u>deductible</u> does not apply	\$20 <u>copayment/</u> visit <u>deductible</u> does not apply	Not Covered	charge for anything related to Covid-19 testing, vaccines or medical treatment. Prior Authorization is not required for gynecological c obstetrical ultrasounds
or clinic	Preventive care /Screening/Immunization	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	You may have to pay for services that aren't preventative. Then check what your <u>plan</u> will pay for. There is zero <u>cost sharing</u> for any telehealth services. Prior Authorization is not required for gynecological or obstetrical ultrasounds
	Diagnostic test (x-ray, blood work)	No charge <u>deductible</u> does not apply	\$20 <u>copayment</u> /visit <u>deductible</u> does not apply	Not Covered	
lf you have a test	Imaging (CT/PET scans, MRIs)	No charge <u>deductible</u> does not apply	\$20 <u>copayment</u> /visit <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits may be denied.

			What you will pay	Limitations, Exceptions & other Important information	
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Generic Drugs <b>(Tier 1)</b>	No charge <u>deductible</u> does not apply	\$5 <u>copayment</u> (retail) per 30-day supply/ \$15 <u>copayment</u> (mail order) <u>deductible</u> does not apply	Not Covered	90-day maximum supply (retail). Preferred insulin or medically necessary alternative will not exceed \$25 <u>copayment</u> per 30-day supply.
If you need drugs to treat your illness More information about prescription drug coverage is available at: Formulary Search (formularynavigator.co m)	Preferred Brand Drugs ( <b>Tier 2)</b>	No charge <u>deductible</u> does not apply	\$10 <u>copayment</u> (retail) per 30-day supply/ \$30 <u>copayment</u> (mail order) <u>deductible</u> does not apply	Not Covered	Out-of-Network prescription drugs are covered in urgent situations. The In-Network cost share applies. Prior authorization may be required or
	Non-Preferred Drugs (Tier 3)	No charge <u>deductible</u> does not apply	\$100 <u>copayment</u> with <u>deductible</u> (retail) per 30-day supply/ \$300 <u>copayment</u> with <u>deductible</u> (mail order)	Not Covered	benefits may be denied. This plan accepts cost-sharing accumulation for any third-party payment (such as a drug manufacturer's coupon) and the rebate amount is applied towards your cost-sharing Refer to the Formulary for a complete listing and coverage details.
	Preferred Specialty Drugs <b>(Tier</b> <b>4)</b>	No charge <u>deductible</u> does not apply	\$50 <u>copayment</u> <u>deductible</u> does not apply Limited to 30- day supply max/Not Covered mail order	Not Covered	
	Non-Preferred Specialty Drugs <b>(Tier 5)</b>	No charge <u>deductible</u> does not apply	\$125 <u>copayment</u> <u>deductible</u> does not apply Limited to 30- day supply max/Not Covered mail order	Not Covered	Self-Administered Specialty Drugs (Tier 4 & 5) limited to 30-day supply and Mail ordered Not covered.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge <u>deductible</u> does not apply	\$60 <u>copayment</u> <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits
If you have outpatient surgery	Physician/surgeon fees	No charge <u>deductible</u> does not apply	\$60 <u>copayment</u> <u>deductible</u> does not apply	Not Covered	may be denied.

		What you will pay			Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room services	No charge <u>deductible</u> does not apply	\$75 <u>copayment</u> with <u>deductible</u>	\$75 <u>copayment</u> with <u>deductible</u>	No charge for anything related to Covid-19 testing, vaccines or medical treatment. There is zero <u>cost sharing</u> for any telehealth service. Cost share does not include Medical drugs which will have a separate charge. Prior
	Emergency medical transportation	No charge <u>deductible</u> does not apply	\$60 <u>copayment</u> /Ground & Air <u>deductible</u> does not apply	\$60 <u>copayment</u> /Ground & Air <u>deductible</u> does not apply	Authorization is not required for gynecological or obstetrical ultrasounds. <u>Balance billing</u> is not allowed for out-of-network care.
	Urgent care	No charge <u>deductible</u> does not apply	\$20 <u>copayment</u> <u>deductible</u> does not apply;	\$20 <u>copayment</u> <u>deductible</u> does not apply;	
If you have a hospital	Facility fee (e.g., hospital room)	No charge <u>deductible</u> does not apply	\$75 <u>copayment</u> with <u>deductible</u>	Not Covered	Prior Authorization may be required or benefits
stay	Physician/surgeon fee	No charge <u>deductible</u> does not apply	\$75 <u>copayment</u> with <u>deductible</u>	Not Covered	may be denied.
lf you have mental health, behavioral	Mental/Behavioral health outpatient services	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification benefits are covered & will cover no less than 30 outpt visits for alcohol dependency treatment.
health, or substance use disorder services	Mental/Behavioral health inpatient services	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	There is no cost-sharing for behavioral health services or drugs. Acute Medical Detoxification benefits are covered & will cover no less than 30 days in an alcohol dependency treatment center.

		What you will pay			Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
lf you are pregnant	Office visits	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	<u>Cost sharing</u> does not apply for preventative services. Prior Authorization is not required for gynecological or obstetrical ultrasounds. Prior
	Childbirth/delivery professional services	No charge <u>deductible</u> does not apply	\$75 <u>copayment</u> with <u>deductible</u>	Not Covered	authorization may be required or benefits may be denied.
	Childbirth/delivery facility services	No charge <u>deductible</u> does not apply	\$75 <u>copayment</u> with <u>deductible</u>	Not Covered	
	Home health care	No charge <u>deductible</u> does not apply	\$7 <u>copayment</u> /visit <u>deductible</u> does not apply	Not Covered	Coverage is limited to 100 days/ <u>plan</u> year. Prior authorization may be required or benefits may be denied.
	Rehabilitation services	No charge <u>deductible</u> does not apply	\$7 <u>copayment</u> /visit <u>deductible</u> does not apply	Not Covered	Dripe Authorization may be required or benefite
If you need help recovering or have other special health needs	Habilitation services	No charge <u>deductible</u> does not apply	\$7 <u>copayment</u> /visit <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits may be denied.
	Skilled nursing care	No charge <u>deductible</u> does not apply	\$20 <u>copayment</u> <u>deductible</u> does not apply	Not Covered	Coverage is limited to 60 days/ <u>plan</u> year. Prior authorization may be required or benefits may be denied.
	Durable medical equipment	No charge <u>deductible</u> does not apply	\$20 <u>copayment</u> <u>deductible</u> does not apply	Not Covered	Prior Authorization may be required or benefits
	Hospice service	No charge <u>deductible</u> does not apply	\$20 <u>copayment</u> <u>deductible</u> does not apply	Not Covered	may be denied.

		What you will pay			Limitations, Exceptions & other Important information
Common Medical Event	Services You May Need	IHCP Provider(You will pay the least)	Non-IHCP Provider In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Eye exam	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	One Eye Refraction associated with post cataract surgery or Keratoconus correction/year is covered; additional charges may apply
If your child needs Dental or Eyecare	Glasses	No charge <u>deductible</u> does not apply	No charge <u>deductible</u> does not apply	Not Covered	Eyeglasses & contact lenses within 12mo following cataract surgery or the correction of keratoconus or related Genetic Inborn errors of metabolism is limited to once/yr; additional charges may apply
	Dental check-up	Not Covered	Not Covered	Not Covered	Not Covered

**Excluded Services & Other Covered Services:** 

Services Your plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cosmetic Surgery	Long-Term Care	Private-Duty Nursing			
Dental Care (Adult)	<ul> <li>Non-Emergency Care When Traveling Outside the U.S.</li> </ul>	<ul> <li>Routine Foot Care * Only covered when medically necessary for diabetes. See GSA for details.</li> </ul>			
Other Covered Services (Limitations may apply to these	services. This isn't a complete list. Please see your <u>plan</u> document.)				
<ul> <li>Abortion Services (excepted and non-excepted)</li> <li>Acupuncture (20 visits per Calendar Year unless for Rehabilitation or Habilitative Services)</li> <li>Bariatric Surgery (for patients with a Body Mass Index (BMI) of 35kg/m2 or greater who are at high risk for increased morbidity due to specific obesity related comorbid medical conditions)</li> </ul>	<ul> <li>Chiropractic Care (20 visits per Calendar Year unless for Rehabilitation or Habilitative Services)</li> <li>Hearing Aids (one per year every three years)</li> <li>Infertility Treatment (Diagnosis and medically indicated treatments for physical conditions causing infertility)         <ul> <li>•</li> </ul> </li> </ul>	<ul> <li>Weight Loss Programs (Includes coverage for drugs and programs if medically necessary for morbid obesity and obesity)</li> </ul>			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>appeal</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, you may contact the Office of the Superintendent of Insurance Managed Health Care Bureau at 1-855-427-5674 or visit <u>www.osi.state.nm.us</u>.

**Does this Coverage Provide Minimum Essential Coverage? Yes;** <u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this Coverage Meet the Minimum Value Standard? No; If your plan doesn't meet the Minimum Value Standard, you may be eligible for a premium tax credits to help you pay for a plan through the Marketplace.

#### Language Access Services:

Para obtener asistencia en Español, llame al 1-855-592-7737. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-592-7737. 如果需要中文的帮助,请拨打这个号码1-855-592-7737. Dinek'ehgoshika at'ohwol ninisingo, kwiijigo holne' 1-855-592-7737. Learn more about Presbyterian's Notice of Nondiscrimination, go to www.phs.org/nondiscrimination.aspx.

To see examples of how this plan might cover costs for a sample medical situation, see the next section

#### About these Coverage Examples:

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded</u> <u>services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of pre-natal care and a hospital d		Managin routine ir
The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> Hospital (facility) <u>[cost sharing]</u> Other <u>[cost sharing]</u>	\$3,000 \$60 \$150 \$125	The <u>plan's</u> ove <u>Specialist [cos</u> Hospital (facili Other <u>[cost sh</u>
This EXAMPLE event includes served Specialist office visits (prenatal care) Childbirth/Delivery Professional Served Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and block Specialist visit (anesthesia)	This EXAMPL Primary care p disease educa Diagnostic tes Prescription du Durable medic	
Total Example Cost	\$12,700	Total Example
In this example, Peg would pay: Cost Sharing	In this example	
Deductibles	\$3000	<b>Deductibles</b>
Copayments	\$800	Copayments
Coinsurance \$0		Coinsurance
What isn't covered		
Limits or exclusions	\$60	Limits or exclus

\$3,860

Managing Joe's Type 2 Diabetes (a year of
routine in-network care of a well- controlled
condition)

The <u>plan's</u> overall <u>deductible</u>	\$3,000
Specialist [cost sharing]	\$60
Hospital (facility) [ <u>cost sharing</u> ]	\$150
Other [cost sharing]	\$125

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$1700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,720

#### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$3,000
Specialist [cost sharing]	\$60
Hospital (facility) [cost sharing]	\$150
Other [ <u>cost sharing</u> ]	\$125

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$400
Copayments	\$800
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,200

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services. Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from an IHCP your costs may be higher