PRESBYTERIAN Santa Fe County HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-593-7737 or visit www.phs.org. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-855-593-7737 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$325 Single / \$650 Two-person / \$975 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items & services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits.
Are there other <u>deductibles</u> for specific services?	Yes. \$50 Single \$100 Two- Person/Family	You must pay all the Pharmacy costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay for covered services you use.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,500 Single/ \$7,000 Two- person/ \$10,500 Family.	The <u>out of pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out of pocket limit</u> until the overall family <u>out</u> <u>of pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, <u>balance billing</u> charges, health care this <u>plan</u> doesn't cover, and penalty amounts.	Even though you pay these expenses, they don't count toward the out of pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www2.phs.org/providers ?insurance_plans=aso-hmo- aso-ppo-aso-hdhp or call 1- 888-275-7737 for a list of participating providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out of network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /visit Video Visit- No Charge.	Not covered	None	
If you visit a health	<u>Specialist</u> visit	\$40 <u>copayment</u> /visit	Not covered	None	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u> after <u>deductible</u> is met	Not covered		
If you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> up to a max of \$200 per test/per day after <u>deductible</u> is met	Not covered	Prior authorization may be required or benefits may t denied.	
If you need drugs to treat your illness or	Generic drugs (Tier 1)	\$5 <u>copayment</u> (retail) / \$15 <u>copayment(</u> mail order)	Not Covered		
condition More information about prescription drug	Preferred brand drugs (Tier 2)	30% <u>coinsurance</u> (\$30 minimum up to \$90) (retail) / \$95 <u>copayment</u> (mail order)	Not Covered	Tier 1, Tier 2 and Tier 3 Covers up to a 30-day supply (retail prescription); 90-day supply (mail order	
coverage is available at https://client.formul	Non-preferred drugs (Tier 3)	40% <u>coinsurance</u> (\$55 minimum up to \$125) (retail) / \$125 <u>copayment(</u> mail order)	Not Covered	prescription)Tier 4 Mail order is not covered. Prior authorization for some drugs may be required.	
arynavigator.com/ Search.aspx?siteC ode=0322075909	Self-Administered Specialty (Tier 4)	\$60 Generic \$85 Preferred Brand \$125 Non-Preferred	Not covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> after <u>deductible</u> is met	Not covered	Prior Authorization may be required or benefits may be denied.	
	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u> is met	Not covered	Facility claim only	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you need immediate medical attention	Emergency room care	\$175 <u>copayment</u> /visit	\$175 <u>copayment</u> /visit	Waived if admitted into a hospital, then hospital <u>copayment</u> applies.	
	Emergency medical transportation	\$30 <u>copayment</u> /trip ground; \$100 <u>copayment</u> /trip air	\$30 <u>copayment</u> /trip ground; \$100 <u>copayment</u> /trip air	None	
	<u>Urgent care</u>	\$50 <u>copayment</u> /visit	\$50 <u>copayment</u> /visit	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 <u>copayment</u> /admission after <u>deductible</u> is met	Not covered	Prior Authorization may be required or benefits may be denied.	
	Physician/surgeon fees	No charge	Not covered	Prior Authorization may be required or benefits may be denied.	
If you need mental health, behavioral	Outpatient services	\$25 <u>copayment</u> /visit	Not covered	None	
health, or substance abuse services	Inpatient services	\$500 <u>copayment</u> /admission after <u>deductible</u> is met	Not covered	Prior authorization may be required.	
If you are pregnant	Office visits	\$25 <u>copayment</u> initial visit only	Not covered.	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Cost sharing does not apply for preventative services. Prior Authorization is not required for gynecological or obstetrical ultrasounds.	
	Childbirth/delivery professional services	No charge	Not covered	Prior Authorization is not required for gynecological or obstetrical ultrasounds.	
	Childbirth/delivery facility services	\$500 <u>copayment</u> /pregnancy after <u>deductible</u> is met	Not covered	Prior authorization may be required or benefits may be denied. Prior Authorization is not required for gynecological or obstetrical ultrasounds.	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
lf you need help	Home health care	\$40 <u>copayment</u> /physician services	Not covered	No charge for nursing services. Prior authorization may be required or benefits may be denied.	
	Rehabilitation services	Inpatient: \$500 <u>copayment</u> /admission after <u>deductible</u> is met; Outpatient: \$40 <u>copayment</u> /visit	Not covered	Prior authorization may be required or benefits may be denied.	
recovering or have other special health	Habilitation services	\$40 <u>copayment</u> /visit	Not covered	None	
needs	Skilled nursing care	\$500 <u>copayment</u> /admission after <u>deductible</u> is met	Not covered	Admission <u>copayment</u> waived if readmitted within 15 days. Prior authorization may be required or benefits may be denied.	
	Durable medical equipment	20% <u>coinsurance</u> after <u>deductible</u> is met	Not covered	Prior authorization may be required or benefits may be denied.	
	Hospice services	No charge	Not covered	Prior authorization may be required or benefits may be denied.	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None	
	Children's glasses	20% <u>coinsurance</u> after <u>deductible</u> is met	Not covered	Prior authorization may be required.	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cosmetic Surgery	Glasses (Child)	Private-Duty Nursing			
Dental Care (Adult)	 Infertility Treatment (Only limited services covered) 	Routine Eye Care (Adult)			
 Dental check-up (Child) 	Long-Term Care	Routine Foot Care			
• Eye exam (Child)	 Non-Emergency Care When Traveling Outsi the U.S. 	Weight Loss Programs (Morbid obesity treatment only)			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Acupuncture	Chiropractic Care	Hearing Aids			
Bariatric Surgery					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, you may contact the Office of the Superintendent of Insurance Managed Health Care Bureau at 1-855-427-5674 or by email at mhcb.grievance@state.nm.us.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standard, you may be eligible for a premium tax credits to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-888-275-7737. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-275-7737. 如果需要中文的帮助,请拨打这个号码 1-888-275-7737. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-275-7737. Learn more about Presbyterian's Notice of Nondiscrimination, go to www.phs.org/nondiscrimination.aspx.

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist Hospital (Facility) Other 	\$325 \$40 \$500 No Charge	 The plan's overall deductible Specialist Hospital (Facility) Other 	\$325 \$40 \$500 No Charge	 The plan's overall deductible Specialist Hospital (Facility) Other 	\$325 \$40 \$500 No Charge
This EXAMPLE event includes services I Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes service Primary care physician office visits (ind disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m	cluding	This EXAMPLE event includes services like: Emergency room care (<i>including medical supplies</i>) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>)	
Total Example Cost	\$12,731	Total Example Cost	\$7,389	Total Example Cost	\$1,925
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$325	Deductibles	\$325	Deductibles	\$53
Copayments	\$20	Copayments	\$155	Copayments	\$0
Coinsurance	\$209	Coinsurance	\$1,101	Coinsurance	\$13
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$614	The total Joe would pay is	\$1,636	The total Mia would pay is	\$67

The **plan** would be responsible for the other costs of these EXAMPLE covered services.