How you grow matters here.

Critical Care Nurse Residency and Fellowship Program

Presbyterian's Critical Care Nurse Residency and Fellowship program is a year-long, full-time clinical and educational program that utilizes the American Association of Critical-Care Nurses (AACN) Essentials of Critical Care Orientation (ECCO) 3.0 to help new graduates or experienced nurses build a solid foundation for practicing in the critical care setting.

In addition to engaging in the interactive learning platform provided by the ECCO online content, residents and fellows will also participate in simulations, skills labs, excursions, shadow shifts and guest speaker presentations.

Nursing students, recent graduates and experienced nurses interested in specializing in critical care are encouraged to apply for this comprehensive program. Residents and fellows are hired as full-time, nursing staff in orientation with full benefits. A two-year post-residency and fellowship commitment agreement is required to participate.

Prior to starting the program, residents and fellows will interview for full-time permanent positions with both the residency hiring team and the unit hiring managers. Residents and fellows will complete orientation on their pre-determined units.

For more information, please contact Elizabeth Salazar, nurse recruiter, at (505) 923-8613 or esalazar8@phs.org.

Components

Overarching components
- Peer-to-peer debriefing and support group
- Resident and fellow rounding and mentorship
- Incorporation of the American Association of Critical-Care Nurses (AACN) Essentials of Critical Care (ECCO) online content

Weeks 1 through 16
- Weekly dedicated classroom time focused on professional nursing concepts coupled with clinical content and an array of learning experiences in concert with an extended orientation period
- Residents/fellows are predetermined and do not rotate through different facilities

Weeks 17 through 52
- Unit-based mentorship
- Monthly dedicated classroom time to work on EBP/QI professional experience initiative

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