

# How you grow matters here.



## Emergency Department Nurse Residency and Fellowship Program

Presbyterian's Emergency Department (ED) Nurse Residency and Fellowship program offers a year-long clinical training/educational program that utilizes the Emergency Nursing Orientation Curriculum (ENOC) coursework developed by the Emergency Nurses Association (ENA). ED Nurse Residents will experience increased skills and confidence in patient-care assessments, decision-making, prioritization and critical-thinking skills. Hands-on clinical experience will occur under the supervision of an experienced ED preceptor. Residents and fellows will obtain continuing education credits upon completion of the ENOC modules assigned during the program.

Nursing students, newly licensed and experienced nurses are welcome to apply. Qualified candidates must have a current RN license and an associate's degree in nursing.

Residents and fellows will be hired as full-time nursing staff in orientation with full benefits. Two year post-course completion work commitment agreement required.

Prior to starting the program, residents and fellows will interview for full-time permanent positions with both the residency hiring team and the unit hiring managers. Residents and fellows will complete orientation on their pre-determined units.

**For more information, please contact Elizabeth Salazar, nurse recruiter, at (505) 923-8613 or [esalazar8@phs.org](mailto:esalazar8@phs.org).**

### Components

#### Overarching components

- Peer-to-peer debriefing and support group
- Resident and fellow rounding and mentorship
- Incorporation of Emergency Nurses Association (ENA) Emergency Nursing Orientation Online Course (ENOC) content

#### Weeks 1 through 16

- Weekly dedicated time focused on professional nursing concepts coupled with clinical content and an array of learning experiences in concert with an extended orientation period
- Residents/fellows are predetermined and do not rotate through different facilities

#### Weeks 17 through 52

- Unit-based mentorship
- Monthly dedicated time to work on EBP/QI professional experience initiative