

How you grow matters here.



Transition to Practice Medical/Surgical and Progressive Care Nurse Resident Program

Presbyterian provides a year-long Medical, Surgical and Progressive Care Nurse Residency Program for newly graduated nurses who are interested in starting their professional career in these areas. The program has shown to improve engagement and retention by providing a strong nursing foundation for quality nursing practice. Residents will obtain continuing education credits upon completion of the program.

Nursing students and newly licensed nurses graduating from an accredited college within 12 months are welcome to apply. Qualified candidates must have a current RN license and associate's degree in nursing.

Residents will be hired as full-time nursing staff in orientation with full benefits. Hours will be variable and at various sites. Two-year post-course completion work commitment agreement required.

Prior to starting the program, residents and fellows will interview for full-time permanent positions with both the residency hiring team and the unit hiring managers. Residents and fellows will complete orientation on their pre-determined units.

For more information, please contact Elizabeth Salazar, nurse recruiter, at (505) 923-8613 or esalazar8@phs.org.

Components

Overarching components

- Peer-to-peer debriefing and support group
- Resident rounding and mentorship
- University of Iowa Online Professional Development

Weeks 1 through 16

- Weekly dedicated classroom time focused on professional nursing development
- Clinical skill development and an array of brain-based learning experiences, such as simulation and hands-on skill learning in concert with an extended orientation period
- Residents/fellows are predetermined and do not rotate through different facilities

Weeks 17 through 52

- Unit-based and ongoing Residency mentorship
- Monthly dedicated classroom time to work on EBP/QI professional experience initiative