



How you grow matters here.

Operating Room Nurse Residency and Fellowship Program

Presbyterian's Operating Room (OR) Nurse Residency and Fellowship program is a six-month, full-time training program that utilizes the "PeriOp 101" coursework developed by the Association of periOperative Registered Nurses (AORN). Residents and fellows will receive training that consists of online modules, videos, simulation, reading assignments, skills labs, observations, written testing and hands-on practice with qualified O.R. preceptors. As a bonus, continuing nursing education contact hours are awarded to participants upon completion of the program.

Nursing students, newly licensed and experienced nurses are welcome to apply. Qualified candidates must have a current RN license and an associate's degree in nursing.

Residents and fellows will be hired as full-time nursing staff in orientation with full benefits. Hours will be variable and at various sites. Two year post-course completion work commitment agreement required.

Prior to starting the program, residents and fellows will interview for full-time permanent positions with both the residency hiring team and the unit hiring managers. Residents and fellows will complete orientation on their pre-determined units.

For more information, please contact Danielle Orona, recruiter, at (505) 923-8683 or dorona2@phs.org.

Components

Overarching components

- Peer-to-peer debriefing and support group
- Resident and fellow rounding and mentorship
- Reflective journaling

Weeks 1 through 24

- Weekly dedicated time focused on professional nursing concepts coupled with clinical content and an array of learning experiences in concert with an extended orientation period
- Residents/fellows are predetermined and do not rotate through different facilities
- AORN Periop 101 final exam providing 41.7 CNE units upon completion

Weeks 25 through 52

- Unit-based mentorship
- Monthly dedicated time to work on EBP/QI professional experience initiative