

Pediatric Nurse Residency and Fellowship Program

Presbyterian provides a year-long Pediatric Nurse Residency and Fellowship Program for nurses who are interested in starting their professional career in the Pediatric Care Unit, Pediatric Intensive Care or Pediatric Hematology and Oncology unit.

Transition programs have been shown to improve engagement and retention by providing a strong nursing foundation for quality nursing practice. Residents and Fellows will obtain continuing education credits upon completion of the program.

Nursing students, recent graduates and experienced nurses interested in specializing in pediatrics are encouraged to apply for this program. Qualified candidates must have a current RN license and an associate's degree in nursing.

Participants will be hired as full-time nursing staff in orientation with full benefits. Hours will be variable and at various sites. A two-year post program completion work agreement is required.

Prior to starting the program, residents and fellows will interview for full-time permanent positions with both the residency hiring team and the unit hiring managers. Residents and fellows will complete orientation on their pre-determined units.

For more information, please contact Danielle Orona, recruiter, at (505) 923-8683 or dorona2@phs.org.

Components

Overarching components

- Peer-to-peer debriefing and support group resident rounding and mentorship
- Nationally recognized Mosby's Pediatric nursing Orientation Online Curriculum

Weeks 1 through 16

- Weekly dedicated classroom time focused on professional nursing development
- Clinical skill development and an array of brain-based learning experiences, such as simulation and hands-on skill learning in concert with an extended orientation period
- Residents/fellows are predetermined and do not rotate through different facilities

Weeks 17 through 52

- Unit-based mentorship
- Monthly dedicated classroom time to work on EBP/QI professional experience initiative



